Hamilton Child and Family Supports
Soutien aux enfants et aux familles de Hamilton

EMPLOYMENT OPPORTUNITY

Hamilton Child and Family Supports was established in 1894 as a not-for-profit charitable organization, mandated under the *Child, Youth and Family Services Act* of Ontario, focusing on the well-being and protection of children. The organization is committed to the strengthening of families, while valuing diversity and promoting equity.

We are dedicated to building a workforce that reflects the diversity of the community in which we live and serve. The organization encourages applicants from all qualified individuals.

We are currently seeking a skilled and committed individual to join our team as a:

CHILD PROTECTION WORKER

Temporary Full Time -Up to One (1) year Contract
$70,031 - $92,066 per year
(34 hours per week)

Under the mandate of the Child, Youth and Family Services Act, major responsibilities include:

The investigation of complaints and referrals received concerning children possibly in need of protection; providing protection services to an assigned caseload; requests for service to adolescents and child abuse referrals; provision of emergency / crisis intervention service when required; providing organizational and administrative duties associated with the assigned caseload; working as an active team member, which includes back-up when necessary and participation in unit meetings.

The successful candidate must possess a Bachelor of Social Work and/or a Master of Social Work from an accredited post-secondary educational institution. Candidates must also have a valid Ontario driver's license, access to a personal vehicle with a minimum occupancy of 4 – 5 passengers, and proof of two million dollar liability insurance coverage. The successful candidate will be required to provide a Vulnerable Sector check, and a Driver's Abstract from the Ministry of Transportation, satisfactory to the agency

As an employer, Hamilton Child and Family Supports is committed to:

- ***A culture of inclusiveness and diversity reflecting our diverse service recipients, staff, and community alike.***
- ***Providing barrier-free and accessible employment practices.***
- ***In accordance with the Ontario Human Rights Code providing accommodation supports during the selection and interview process if required.***

All employees of the organization are expected to demonstrate respect, empathy, and accountability to the children and families we serve and each other.

HCFS does not utilize Artificial Intelligence (AI) technologies in our recruitment or selection process.

Interested applicants must submit a current resume to careers@hamiltoncfs.ca clearly indicating the Job Posting Number **(#044/26)** by November 9, 2026.