



York Region  
Children's Aid Society  
Société d'aide à l'enfance  
de la région de York



March 12, 2026

## **Anti-Human Trafficking Trauma Therapist Child, Youth & Family Program (In partnership with the Cedar Centre)**

The Cedar Centre is a community based organization that provides trauma-specific therapy for children, youth, and their non-offending supportive caregivers, as well as for adults and seniors who, as children, experienced interpersonal childhood violence. The focus of our work is to support people recovering from the impacts that interpersonal childhood trauma has had on their lives. The successful candidate will be an employee of Cedar Centre not the York Region Children's Aid Society.

To support us on our journey, Cedar Centre is looking for an Anti-Human Trafficking Trauma Therapist to support our Child, Youth & Family Program.

### **Why Work for Us?**

- ❖ Hybrid Working Model (three (3) days in office)
- ❖ Extended Health, Dental & Vision Care
- ❖ Life & Disability Insurance
- ❖ Four (4) Weeks of Vacation accrued per calendar year
- ❖ On Site Parking

### **SUMMARY OF DUTIES & RESPONSIBILITIES**

The Cedar Centre is seeking an Anti-Human Trafficking Trauma Therapist to work in our Child, Youth & Family Program. This position will provide trauma-focused therapy to support caregivers, has direct clinical service responsibilities and is also responsible for reporting to and assisting the Clinical Director in the day to day operation of the Program.

## Offices

### **The Cedar Centre:**

17705 Leslie St  
Unit #12  
Newmarket, ON  
L3Y 3E3

### **Primary Responsibilities:**

- Deliver hybrid (3 days in person/2 days virtually) trauma-focused therapy for children and youth (up to the age of 18) who have experienced human trafficking.
- Provide trauma-focused therapy to supportive caregivers.
- Ensure smooth and efficient delivery of service within the policies and practices of the organization.

### **Clinical Duties:**

- Administer trauma-related measurement tools and assessments.
- Develop and implement individualized service plans.
- Provide individual trauma-focused therapy for children, youth and their supportive caregivers.
- Maintain accurate and timely documentation of client-related information in accordance with organizational policies.
- Responsible for participating in the intake and referral process.
- Provide ongoing consultation and support to the program's clinical team and to other community agencies, as necessary.
- Advocate on behalf of participants and make appropriate referrals.
- Participate in weekly supervision meetings.
- Facilitate psycho-educational and therapy groups for children, youth and adult participants in the program.

### **Centre Business Responsibilities:**

- Prepare and report monthly program metrics.
- Communicate regularly with clinical team and agency staff.
- Attend professional development and training activities.
- Maintain an active liaison with referring agencies on a case-by-case basis.
- Consult with community agencies and provide training regarding anti-human trafficking.
- Other duties as required.

### **QUALIFICATIONS**

- Current registration with OSWSSW or CRPO.
- Theoretical and practical knowledge of human trafficking and other interpersonal childhood traumas.
- Completion of Province of Ontario sponsored training: *Understanding and Working with Sexually Exploited Youth*, or other recognized training for working with children and youth who have been exploited is an asset.
- Demonstrated skills in client assessment, direct intervention, planning and coordination.
- Experience working collaboratively and independently in a clinical setting.
- Possesses strong written and verbal communication skills.

- Proficient computer skills including client database software and Microsoft Office applications.
- Excellent organizational and time management skills.
- Demonstrated ability to work both in-person at the agency and virtually from a home office.
- Practice using a Tri-Phasic Model of Trauma Recovery.
- Trauma-Focused CBT, DBT, Somatic Experiencing, IFS and EMDR training or certification is an asset.
- Demonstrated ability to establish effective working relationships with diverse populations and community agencies.
- Responsible for demonstrating and practicing from an Anti-Racist/  
Anti-Oppressive perspective.
- Preference will be given to candidates with a Master's level degree in social work, mental health or a related field.

**Accountability:** This position will report directly to the Child, Youth and Family Program Coordinator and ultimately the Clinical Director.

**Expected start date:** As soon as possible.

**Job Types:** Full-time, Contract.

This role is for an existing contract position within the organization until March 31, 2027 with a potential to become permanent employment in April 2027.

**Salary Range:** \$68,000 - \$72,000.00

**We thank all candidates for their interest, but only those selected for an interview will be contacted. Candidates who meet the qualifications are welcome to apply no later than March 29, 2026 by 11:59PM.**

**HOW TO APPLY:**

Please send your covering letter and curriculum vitae to [applicant@cedarcentre.ca](mailto:applicant@cedarcentre.ca)

We appreciate all applications received. All communications will be held in strict and professional confidence. Only those candidates selected for an interview will be contacted. We thank all applicants for their submissions.

Employment at the Cedar Centre is conditional upon the verification of credentials and satisfactory vulnerable sector check. The Cedar Centre works in a hybrid virtual and on-site working environment.

**Anti-Oppression/Anti-Racism**

The Cedar Centre is committed to having a workforce that is reflective of the diversity of York Region and strongly encourages application from all qualified individuals, especially those who can provide different perspectives and contribute to a further diversification of ideas.

### **Diversity, Equity & Inclusion**

As an employer, Cedar Centre is dedicated to building an organization that reflects the diversity of our participants and the communities we serve. We strongly encourage applicants from Indigenous/First Nations, Francophone, Immigrant and Refugee, Women of Colour, LGBTQQIP2SAA individuals, people with disabilities, and all equity seeking groups to apply for this position.

### **Accommodation**

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants that may require accommodation during the selection process are encouraged to notify the Human Resources Department when contacted for an interview.

Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process, which will enable you to be assessed in a fair and equitable manner.