



Family and Children's
Services Niagara

Les Services à la famille
et à l'enfance de Niagara

Job Posting

PARTNER ASSAULT RESPONSE PROGRAM GROUP FACILITATOR (PAR)

Employer: Family Counselling Centre

Location: St. Catharines, Ontario

Salary: \$39.18 - \$49.58

Type: Up to 12-month contract, up to 10 hours per week

WHO WE ARE

Family and Children's Services has been making a positive difference in the lives of children, youth, and families in Niagara for more than a century. As a multiservice agency providing child welfare services, fostering and adoption, counselling, and childcare, the team at FACS Niagara works to keep children safe and families strong.

POSITION SUMMARY

Under the supervision of Manager of FCC Administration and Programs, the Group Facilitator for Partner Assault Response Program and/or Caring Dads Program provides skilled and specialized counselling in individual and group therapy to clients who have exposed their children to violence, and/or who may have been abusive to their children.

MAIN DUTIES & RESPONSIBILITIES

- Conduct assessment interviews, individual counselling and group counselling using a variety of modalities to male and female clients who have been abusive in their intimate relationships and/or for fathers who have either abused, or exposed their children, or step children to violence.
- Work collaboratively with other Partner Assault Response Program or Caring Dads team members, including, the Partner Assault Response Program Partner Contact/Caring Dads Mother Contact and other Partner Assault Response and/or Caring Dads Program Group Facilitators, to ensure cases are appropriately managed.
- Maintain records for each client and prepare required documentation in accordance with established procedures.
- Provide information to other collateral contacts, as necessary and in accordance with established procedures.
- Provide liaison with community or service organizations as delegated.
- Keep the Supervisor informed of general case management information as well as exceptional situations, events or trends which may have implications for the agency or the Society.
- Maintain therapeutic competence and promote professional development through reference to professional literature and by participation in professional development programs in the department, the society, and the community.

EXPERIENCE AND EDUCATION

- M.S.W. or its equivalent
- Specific treatment experience with individuals and families with family violence related issues, including perpetrators, victims and witnesses.
- Group work experience.
- Valid G Driver's License and access to a reliable motor vehicle with appropriate liability insurance required

SKILLS AND ABILITIES

- Personal integrity and responsibility and a commitment to the goals of Child Welfare, Niagara FACS, the Family Counselling Centre and the Partner Assault Response and Caring Dads Programs.
- Initiative and ability to work independently.
- Comfort with the use of authority.
- The ability to collaborate effectively with colleagues and work cooperatively in a team setting
- Specialized skills and demonstrated proficiency in individual and group therapy in assessment, treatment planning, therapeutic intervention, resource coordination and goal directed casework.
- The ability to make differential use of various treatment modalities.
- Proficiency in specialized treatment skills in working with men (and women) who have issues with power and control, anger, impulse control and other abusive attitudes and behaviours.
- Ability to work with clients who are mandated to attend programming.
- Awareness of the impact of family violence on women victims and children who have experienced family violence.
- The ability to work effectively with women who have been abused by their partners.
- Understanding of child development issues (for Caring Dads facilitators).
- Demonstrated strong group facilitation skills.
- The ability to collaborate effectively and cooperatively with colleagues in a team setting.
- The ability to write clear concise reports and to complete other administrative requirements within outlined deadlines.
- Strong public relations and communication skills.
- Skills in program development.
- The ability to present evidence when necessary in court.
- The ability to assess the appropriateness of community resources.
- Demonstrated computer literacy (MS Office, Outlook e-mail).
- Ability to communicate in French or another language an asset

EFFORTS AND WORKING CONDITIONS

- While performing the duties of this job, the employee is regularly required to lift and/or move up to 10lbs.
- While performing the duties of this job, the employee is occasionally exposed to the risk of verbal abuse and behaviourally difficult clients.
- The employee is frequently required to drive a motor vehicle.

**Please apply with your cover letter and resume by October 3, 2025, at 4:30pm, to
shawna.mcelroy@facsniaagara.on.ca.**

We thank all applicants however only those considered for an interview will be contacted.

This job advertisement is to fill a temporary absence in the Family Counselling Centre (FCC).

***Please note you will be required to receive an updated Vulnerable Sector Check every 3 years to
continue employment at Family and Children's Services Niagara.***

Family and Children's Services Niagara is an equal opportunity employer committed to inclusive barrier free recruitment and selection processes and work environments. We will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Please advise the Human Resources Department to ensure your accessibility needs are accommodated through this process.