

JOB TITLE: Child Protection Worker – 1 permanent position

SALARY: \$71,296.04 - \$88,070.88 (2025 – 2026)

PROBATIONARY PERIOD:

Six months to be evaluated by the supervising Manager.

DESCRIPTION:

Under the supervision of the Unit Service Manager, the Child Protection Worker provides child protection services and case management to children and families as required by the Child, Youth & Family Services Act of Ontario. This includes providing services to families for protecting children or for the prevention of circumstances requiring the protection of children and services to children in care and their caregivers.

QUALIFICATIONS REQUIRED:

- **B.S.W. /M.S.W.** degree from a University of recognized standing.
- Previous experience in a Child Welfare setting is preferred.
- High level of maturity, integrity and interpersonal skills.
- Proven ability to work as an integral member of a team.
- Ability to use authority effectively and collaboratively with clients.
- Excellent oral and written communication skills.
- Excellent organizational skills and ability to maintain up-to-date records.
- Ability to function under stress and handle crisis situations.
- Demonstrated ability to conduct investigations and comprehensive assessments and to formulate and implement intervention plans in a manner that is respectful and inclusive of service recipients, and that facilitates family network-driven solutions to identified needs and concerns.
- Demonstrated ability to work respectfully and collaboratively with other service providers.
- Demonstrated computer literacy according to job requirements.
- Valid driver's license, and insurance in good standing and available vehicle.

The Children's Aid Society of Oxford County is committed to the values of equity, inclusion, and respect and is dedicated to building a workforce that reflects the diversity of the community in which we live and serve. The Agency accepts applications from all qualified individuals and encourages applications from equity-deserving groups.

We are committed to creating an accessible environment for all. If you are contacted to participate in the interview process, please let us know if you have any accommodation needs.

Apply with a cover letter and résumé to Human Resources at: hr@casoxford.on.ca

The deadline for this posting is: **October 7, 2025**

