

PCAS25-010- Youth Success Champion – Part-Time (12 Month Contract)

Job Title: Youth Success Champion

Department: Youth Success & Innovation

Location: Peel CAS, 25 Capston Dr. Mississauga, Ontario

Application Deadline: March 13, 2025

Hourly Grade: 13 Union (\$29.13 - \$36.19)

SUMMARY OF DUTIES & RESPONSIBILITIES

The successful candidate will be a member of the Peel Children's Aid Society's Youth Success Team who will support the strategic development of the Trailblazers Youth Centre. This individual also will provide assistance to the implementation and facilitation of youth supports, programs and services to improve outcome for youth and families. In this particular role, the successful candidate will have the opportunity to engage and mentor youth to thrive, belong and build lifelong connections.

This position supports and contributes to the agency's commitments to Leadership; Excellence; Strength Based practice; Diversity, Equity & Inclusion and Anti-Oppression/Anti-Black/Anti-Indigenous practices along with the Agency's mission, vision, values and strategic initiatives.

PRINCIPLE RESPONSIBILITIES

- Participation in the strategic development of the Trailblazers Youth Centre.
- Support development and implementation of a youth governance structure for the Trailblazers Youth Centre.
- Contribute to the vision of creating inclusive and equitable outcomes for youth engagement, with an emphasis to improve outcomes for youth from Indigenous, Black and marginalized communities.
- Implement, facilitate, and coordinate various youth programs and services offered by the Trailblazers Youth Centre.
- Act as a liaison with Peel Children's Aid Society Youth Council, Peel CAS youth groups, and / or youth serving organizations.
- Assists, but not limited to, participating in research, obtaining feedback, and facilitating focus groups
- Attend internal and external trainings, meetings, in person and/or virtually
- Properly maintain program facility space, including sport equipment inventory and supplies
- Ensure the supervision and safety of all participants in programs and services (in person or virtual)
- Responsible for reporting any incidents and/or concerns to Supervisor.
- Respect the privacy and confidentiality of service user's information in line with Part X of the Child, Youth & Family Services Act

- Comfort with working from home and using remote collaboration technology (eg. e-mail, Zoom, Microsoft Teams, etc.) or willingness to learn.
- Keep accurate records and documentation (i.e. attendance, program evaluation, etc.), write clear and concise reports and meet deadlines.
- Perform administrative duties and other task as required.

JOB SPECIFICATIONS/COMPETENCIES

1. Experience in program planning and facilitation an asset
2. Experience working with youth an asset
3. Excellent interpersonal and communication skills with the ability to work with people from diverse backgrounds
4. Ability to work flexible and or extended hours and will be required to work up to 20 hours per week, including weekdays, evenings and weekends, out of region and overnights as required
5. Demonstrated ability to work with a team and independently
6. Demonstrated organizational and time management skills
7. Experience with technology and virtual platforms and asset
8. Strong leadership and problem-solving skills an asset
9. First Aid and CPR certified an asset
10. A valid driver's license and reliable vehicle is an asset as some local travel may be necessary
11. Competency in Microsoft applications including Word, Excel and Outlook
12. Light lifting might be required. Must be able to lift minimum 25 lbs.
13. Proficiency in the French language considered an asset

QUALIFICATIONS

- Completion of high school required; college or university undergraduate studies preferred
- 1+ years' experience working with youth advocacy and/or recreation programming
- Seeking a candidate with lived experience as a youth involved with a Child Welfare organization

HOURS OF WORK

- Monday-Friday, 9:00am-5:00pm
- Working hours may vary and applicants must be flexible to work outside of standard office hours

Child welfare is a rewarding career option that enables caring individuals to support the community and make a positive difference in the lives of children, youth, and families. As one of the largest CAS's in the province, we are proud of our ongoing innovation and leadership throughout the sector. Seeing well over 10,000 families a year, Peel CAS has the lowest number of children and youth in care per capita across Canada. 99% of the work we do is with children, youth, and families in their own homes. We are also home to the Child Welfare Immigration Centre of Excellence (CWICE) which is the centralized service in Ontario that supports child welfare organizations on cases involving unresolved immigration, settlement, or border-related issues. In addition, Peel CAS offers extensive programming dedicated to youth success through our Trailblazers Youth Centre, developed and led by youth to access exceptional services and supports to thrive, belong, build life-long connections and position themselves as leaders.

As an equal opportunity employer, we value Diversity, Equity, and Inclusion (DEI) and Truth and Reconciliation. We are grateful that our workplace diversity is representative of the communities that we serve and are committed to creating an inclusive environment where all employees feel like they belong. Should you require accommodation during the recruitment and selection process please contact us at tkhaira@peelcas.org