



Niijaansinaanik Child and Family Services

Niijaansinaanik Child and Family Services is a provincially designated Child Well-Being Agency that provides Prevention, Protection, and Child and Family services that reflect values, beliefs and principles rooted within the Anishinabek culture. We serve the communities of Wahnapitae, Dokis, Henvey Inlet, Magnetawan, Shawanaga, and Wasauksing First Nations

SERVICES SUPERVISOR- Customary Care / Kinship Care PERMANENT FULL TIME Competition # 11-0002

Reporting to the Manager of Resources, the Services Supervisor of Customary Care / Kinship Care is responsible for directly supervising Front Line Child Welfare Workers and Service Support Staff. This position is responsible for providing direction, coaching and clinical supervision to staff on all matters relating to child welfare protection service delivery while ensuring that their efforts are in alignment with the Agency's strategic planning, policies and procedures as well as the legal framework of the Child and Youth Family Services Act and First Nation standards of practice.

Salary: \$106,851.00 to 130,000.00

Total compensation includes: OMERS Pension Plan, Comprehensive Health Benefits Plan, Competitive Vacation, and an Employee Assistance Program.

Salary above includes 5 step wage progression and final merit payment option

Qualifications

Minimum Education

- College Diploma in Social Services may be considered
- Honours Bachelor of Social Work (HBSW) degree
- Master of Social Work degree is preferred

Minimum Experience

- Five (5) years' direct experience working with children and families involved in child welfare protection
- Three (3) years' direct management and administration experience in a child welfare protection or social service agency Knowledge Requirements
- Persons with relevant education and direct experience working in Child Welfare for a minimum of ten (10) years may also be considered

Knowledge Requirements

- Knowledge of Niijaansinaanik Child and Family Services programs and services
- Respect for, sensitivity towards as well as knowledge and understanding of Anishinabek culture, traditions and the Seven Grandfather Teachings
- Knowledge of relevant legislative framework and policies reflecting current child welfare practice
- Knowledge of First Nation service delivery, customs and traditions in responding to child welfare
- Knowledge of all relevant legislation including the Child, Youth and Family Services Act, Employment Standards Act, Ontario Human Rights Code, Occupational Health and Safety Act and other relevant legislation, design and operation of various service delivery models

Other Requirements

- Must provide a clear Police Records Check – Vulnerable Sector
- Must provide a Class 'G' Ontario Driver's Licence, have access to a vehicle with ability to travel
- Must have \$1M auto insurance liability coverage
- Must provide a three-year uncertified Driver's Abstract

Work Site Location:

- North Bay

Niijaansinaanik is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. Please submit your resume and cover letter along with three work related references to:

Dennis Goulais, Director of Human Resources
Niijaansinaanik Child and Family Services
15 Charlie's Bay Road, Dokis First Nation, ON P0M 2N1
Email to: careers@niijcfs.com

Application deadline is: December 6th, 2024 at 4:00 pm

Preference will be given to applicants of First Nation ancestry, please self-identify.
We thank all those applicants for their interest, however, only those selected for an interview will be contacted.
For a more detailed job description, please contact
Human Resources at careers@niijcfs.com