



## Niijaansinaanik Child and Family Services

*Niijaansinaanik Child and Family Services is a provincially designated Child Well-Being Agency that provides Prevention, Protection, and Child and Family services that reflect values, beliefs and principles rooted within the Anishinabek culture. We serve the communities of Wahnapiitae, Dokis, Henvey, Magnetawan, Shawanaga, and Wasauksing First Nations*

### FAMILY ACCESS WORKER PERMANENT FULL-TIME Competition # 07-0012

Reporting to the Support Services Supervisor, the Family Access Worker is responsible for providing a support function to the child welfare team with respect to children and families, supported by the Agency and Alternative Care parents.

**Salary: \$57,576.00 to \$70,050.00**

**Total Compensation includes: OMERS Pension Plan, Comprehensive Health Benefits Plan, Competitive Vacation, Statutory holidays and Agency holidays, and Employee Assistance Program.**

*Salary above includes 5 step wage progression and final merit payment option*

#### **Support Functions:**

Provide a variety of services in support of case management duties assigned by the Support Services Supervisor.

- Monitor court order access visits between Natural Caregiver families and children in Alternative Care settings.
- Support and encourage families to create an ongoing safe and nurturing environment.
- Transport families and children to appropriate services, community visits, and activities to achieve case plan objectives.

#### **Relationships and Team Building:**

Work collaboratively and cooperatively with all levels in order to support the use of family-centered, strengths-based, child-focused practices while assisting families in building their capacities to provide safe and nurturing environments for children.

- Demonstrate behaviors, actions and attitudes that are consistent with Agency vision, mission, and values.
- Provide opportunities for the enhancement and development of positive cultural identities of the children, families and communities served.
- Ensure appropriate communication and consultation with Supervisor at appropriate times.

#### **Administration and Reporting:**

Complete administrative duties and reports, and adhere to Agency policies, procedures, and relevant practices.

- Ensure confidentiality and safekeeping of all Agency documents and records.
- Develop and maintain accurate, up-to-date, and concise work files.
- Work in compliance with Occupational Health and Safety Act and any other relevant legislation

#### **Qualifications**

##### **Minimum Education & Experience**

- Post-Secondary diploma/certificate in the Social Services field
- One (1) year of direct experience in a social services agency

##### **Knowledge Requirements**

- Knowledge of Niijaansinaanik Child and Family Services programs and services
- Respect for, sensitivity towards as well as knowledge and understanding of Anishinabek culture, traditions, and the Seven Grandfather Teachings
- Basic knowledge of the Child, Youth and Family Services Act
- Knowledge of First Nation service delivery, customs, and traditions in responding to child welfare
- Knowledge of external services and service agencies

##### **Other Requirements**

- Must provide a clear Police Records Check – Vulnerable Sector
- Must provide a Class 'G' Ontario Driver's Licence
- Must have \$1M auto insurance liability coverage
- Must provide an acceptable three-year uncertified Driver's Abstract

##### **Work Site Location:**

- To be Determined (Parry Sound or Bying Inlet area(s))

Niijaansinaanik is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. Please submit your resume and cover letter along with three work related references to:

Dennis Goulais, Director of Human Resources  
Niijaansinaanik Child and Family Services  
15 Charlie's Bay Road, Dokis First Nation, ON  
P0M 2N1

Email to: [careers@nijcfs.com](mailto:careers@nijcfs.com)

Application deadline is:

**OPEN UNTIL FILLED.**

Preference will be given to applicants of First Nation ancestry, please self-identify. We thank all those applicants for their interest, however, only those selected for an interview will be contacted. For a more detailed job description, please contact Human Resources at [careers@nijcfs.com](mailto:careers@nijcfs.com)