



OPPORTUNITY

(External - Union)

DATE OF POSTING:	October 29, 2024
POSITION:	Youth Advocacy Leader (x2)
TERMS OF EMPLOYMENT:	Casual Contract (up to June 30, 2025), up to 20 hours per month, unionized
POSTING NUMBER:	2024 - 11
START DATE:	To be determined
HOME LOCATION:	Townsend location (occasional travel within and outside the agency's jurisdiction is required)

EDUCATION AND EXPERIENCE REQUIRED:

- Should be enrolled in secondary or post-secondary education and have attained a minimum Grade 11 education
- Enrolment in post-secondary education in the Human or Social Services fields would be an asset
- Must have "in care" experience
- Valid Ontario driver's license in good standing, and available vehicle is an asset

RESPONSIBLE TO: Child Welfare Manager – Children's Services

Under the general supervision of the Child Welfare Manager - Children's Services, the Youth Advocacy Leader is responsible for engaging with youth in care and staff, both locally and across the province to represent the Agency as a Youth Leader.

This position is required to work flexible hours.

MAJOR RESPONSIBILITIES

Under the direct supervision of the Child Welfare Manager – Children’s Services:

Youth Advocacy Leader Responsibilities:

- Participate in OACAS and provincial Youth Engagement opportunities to ensure equitable representation from our zone
- Develop and complete work plans, in conjunction with the Youth Services Team, for projects that advocate for the best interests of our children and youth in care
- Complete Advocacy training to enhance the effectiveness of your work
- Represent youth by attending Services Board Committee and Indigenous Board Committee meetings, as required
- Attend and participate in Leadership Training opportunities
- Attend Grand River Zone events to build relations with other youth in care
- Establish and maintain communication with organizations promoting and supporting the advancements/achievements and wellness of Youth in Care
- Assisting at various special events of CFSGE, as required
- Attend relevant training, as required
- Complete other related duties as assigned

KNOWLEDGE AND SKILLS REQUIRED

- Demonstrated ability to build rapport with peers
- Ability to advocate in support of youth in care
- Ability to effectively communicate in face to face, virtual, one-to-one and group settings
- Interest in, and some experience with, research work and data collection
- Ability to be creative and work both independently and co-operatively as part of a team
- Computer literacy and familiarity with various software packages (eg. MS Word/Microsoft Teams, Zoom)
- Good organizational skills
- Good verbal, written and listening communication skills
- Committed to AOP values of justice, equity, respect of the beliefs and traditions of others.
- Knowledge of anti-black racism.
- Knowledge of the impact of residential school and colonization, and Indigenous practices.

ANNUAL SALARY RANGE

In accordance with the Collective Agreement Driver Grid \$18.81

As a condition of hire, selected candidates will be required to provide:

- Consent for Police - Vulnerable Records Check- Results must be satisfactory to the employer.
- Consent for Child Welfare check - Results must be satisfactory to the employer.

Child and Family Services of Grand Erie is committed to working from an Anti-Oppressive and Equity practice and is dedicated to building a workforce that reflects the diversity of the community in which we live and serve.

If you don't see yourself fully represented in each requirement of the job description, we still encourage you to apply. Research has shown individuals from underrepresented groups may only apply when they feel 100% qualified. We are committed to creating a more equitable, inclusive, and diverse organization and we strongly encourage all applicants with diverse identities and lived experiences to apply and to please self-identify in their cover letter.

We are committed to creating an accessible environment for all. Please let us know if you have any accommodation needs.

We thank all applicants; however only those considered for interviews will be contacted.

Strong preference will be given to applicants from equity deserving groups including but not limited to: First Nations, Metis or Inuit, South Asian, African Canadian, 2SLGBTQ+ populations.

APPLICATION PROCESS: Please submit resume and cover letter electronically at:

Email: employment@cfsge.ca

CLOSING DATE: **November 12, 2024 at 4:30 pm**