



FAMILY &
CHILDREN'S SERVICES
OF THE WATERLOO REGION

Help Today for a Better Tomorrow

Children's Services Worker

Family & Children's Services of the Waterloo Region is a community organization legally mandated to respond to and work together with families, their supports, and our communities to protect and care for children who have been abused or neglected, or who are at risk of being abused or neglected.

Our Agency is fully committed to creating a diverse, inclusive, equitable and accessible workplace that supports employees to be authentic and fully engage in shaping a healthy workplace and community where children, youth and families thrive.

To continue to support the work that we do, the Agency is looking for a full-time Children's Services Worker to join our team.

This position is responsible for assessing and delivering services required by children/youth in the care of the Agency (and their families) to ensure that children remain in a safe environment and that their physical, emotional, social, and educational growth and development is promoted to the level of the child's potential. This position collaborates with primary families, Agency staff, caregivers, residential service providers and community service agencies to ensure that children's needs are met.

Knowledge & Skills Required:

- MSW preferred, BSW or related Bachelor's degree
- Previous experience in child welfare an asset
- Experience working with at risk children and families
- Knowledge and understanding of child development
- Demonstrated ability for creative and innovative thinking
- Ability to adjust to change
- Demonstrated clinical skills in the areas of Trauma and Attachment, Family Centered Practice, Family Finding and Anti-Oppressive Practice
- Familiarity with provincial child welfare legislation
- Acceptable Vulnerable Persons Criminal Record Check and Driver's Abstract
- Valid 'G' Ontario Driver's License with access to reliable vehicle

Salary Range:

\$64,174.86 - \$86,085.33 per annum

Social Work Grade 8

Articles 15&16 apply to internal candidates

Application Process:

Interested internal applicants are invited to submit a resume to internal.resume@facswaterloo.org, no later than 4:00pm on July 11, 2024, quoting posting #015-2024.

Interested external applicants are invited to submit a resume to resume@facswaterloo.org, no later than 4:00 pm on July 11, 2024, quoting posting #015-2024.

Diversity, Equity, and Inclusion:

Family & Children's Services is committed to a diverse, inclusive, equitable and accessible workplace. We encourage applications from Indigenous people, women, 2SLGBTQIA+ people, people of colour, and people with disabilities to ensure we get the best, most creative talent on our team. If you feel comfortable making it known, you may choose to self-identify as member of a designated group. Any information directly related to you is kept confidential and used in a safe manner to inform our recruitment process towards being an equal opportunity employer.

Accommodation at Family & Children's Services of the Waterloo Region:

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 519-576-1329. Human Resources will work with the applicant and the interview committee to arrange reasonable and appropriate accommodation for the selection process, which will enable you to be assessed in a fair and equitable manner.