



Halton Children's Aid Society JOB POSTING # 1-24

Transitional Youth Worker

POSITION TYPE:	One (1) Temporary, Full Time Position For a period of up to one (1) year
EMPLOYEE GROUP:	CUPE Local 2501 Band 5
SALARY RANGE:	\$59,150.50 - \$64,222.44
DEPARTMENT:	Child and Youth Services
REPORTS TO:	Supervisor of Youth Programs
POSTING DATE:	February 9, 2024
POSTING DEADLINE:	Applications should be submitted through https://myavanti.ca/careersathaltoncas/ by February 16, 2024 at 4:30pm

This position provides a range of supportive interventions to youth ages 16-24 identified as being at risk of homelessness or who are homeless. Duties will include outreach, community support, short term individual and/or family counseling, case management and/or referral and follow-up. This position works intensively with youth and their families both in a community and residential setting.

Main duties and responsibilities include, but are not limited to:

- Receive referrals to the program.
- Provide case management to a specific caseload of youth and families.
- Work closely with entire family to identify and address issues affecting the youth's school attendance and/or school success.
- Provides support and supervision to youth in an independent residential setting.
- Facilitate access to supportive services and housing (shelter and long-term).
- Collaborate with organizations in developing effective intervention programs geared at supporting youth and enhancing strengths.
- Provide support as the youth integrates skills that have been learned into the school and home environment.
- Provide family counseling, support and parent education.
- Provide outreach to youth on the streets.
- Provide youth with information and tools to advocate for themselves.

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- Act as liaison, advocate within the system (school, community, etc.) with and on behalf of youth.
- Prepare for and participate in Case Conferences and other meetings as required.
- Effectively role model and demonstrate basic life skills, including budgeting and all household skills.
- Attend team meetings as required.
- Facilitate appropriate referrals to other community service providers.
- Participate in the development, implementation and evaluation of programming.
- Perform other related duties as required.

Knowledge, Education, Experience, Skills and Attributes

Qualifications

- Child & Youth Worker diploma/degree or related degree.
- Minimum of 2-3 years experience working with children and families in a community outreach environment.
- Case management experience working with youth and families, specifically those who have faced issues with anxiety, depression or social/emotional problems, and Community outreach experience for at-risk youth.
- Proficiency with common computer applications, ex. MS Word, as well as data entry.
- Non-Violent Crisis Intervention and Prevention Certification.
- Knowledge of the Child and Family Services Act

General Skills and Attributes

- Highly effective communication and interpersonal skills in communicating/counseling with youth.
- Passion and commitment to an inclusive workplace; respecting and valuing the diversity of every individual.
- Strong crisis intervention skills.
- Strong program-planning and group facilitation skills.
- Working knowledge of relevant legislation.
- Knowledge of issues and challenges facing low income and diverse communities.
- Flexibility to meet the need and availability of the clients.
- Actively uphold the principles identified in the Society's Code of Conduct.
- Ability to work independently as well as part of a team.
- Capable of creative and inclusive problem solving.
- Ability to work flexible hours.
- Valid Ontario Drivers License and a vehicle available for work purposes.
- A positive outlook.
- Passion and commitment to an inclusive workplace; respecting and valuing the diversity of every individual.

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Equity, Diversity and Inclusion

- Responsive to the knowledge and understanding of the culture, history and current oppressions experienced by marginalized communities and communities that are overrepresented in the child welfare system, including Indigenous, racialized and the 2SLGBTQ+ communities.
- Fosters an inclusive and accessible environment where all employees, service recipients and volunteers are respected
- Strong knowledge, understanding and experience working within an equity and anti-oppressive, anti-racism practice framework, including knowledge of the 11 One Vision One Voice Race Equity practices and the Truth and Reconciliation Calls to Action
- Ensures ethnic, spiritual, linguistic, familial and cultural differences are respected
- Acts in accordance with and incorporates the Society's Code of Conduct, Confidentiality, Equal Opportunity and Anti-Discrimination, Harassment & Discrimination policies, etc.

Halton CAS has a vaccination policy and procedure in place. As a condition of employment, new employees are required to be vaccinated for COVID-19 unless they have a valid reason not to be vaccinated based on a protected ground under the Ontario *Human Rights Code*.

The successful candidate will be made an offer of employment on the condition of being fully vaccinated against COVID-19. Fully vaccinated is defined as having received all of the required doses of a Health Canada approved vaccine and having received the final dose at least 14 days before your employment start date. The candidate will be asked to provide Halton CAS with proof of full vaccination, prior to the candidate's employment start date. Acceptable proof includes an Ontario Ministry of Health COVID-19 vaccine receipt which you can obtain through the Provincial portal <https://covid19.ontariohealth.ca/>, or other government-issued vaccine passport or certification.

As described above, the requirement to be fully vaccinated is subject to the Ontario *Human Rights Code*. If the candidate is unable to receive the COVID-19 vaccine for a reason protected by the *Code*, requests for accommodation from the vaccine policy will be assessed on a case by case basis and will be subject to Halton CAS' accommodation process.

The Halton Children's Aid Society is an equal opportunity employer.

The Halton Children's Aid Society is committed to fostering an inclusive, accessible environment where all employees and members of the public are respected. We are dedicated to building a workforce that reflects the diversity of the communities we serve.

We thank all applicants for their interest in the Halton Children's Aid Society, we will only contact those selected for an interview. All interviewed candidates will be asked to provide a minimum of two supervisory references.

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We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 905-333-4441 ext. 0575. Human Resources will work with the applicant and the interview committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.