



## Niijaansinaanik Child and Family Services

*Niijaansinaanik Child and Family Services is a provincially designated Child Well-Being Agency that provides Prevention, Protection, and Child and Family services that reflect values, beliefs and principles rooted within the Anishinabek culture. We serve the communities of Dokis, Henvey, Magnetawan, Shawanaga, and Wasauksing First Nations*

### Prevention Services Worker – 3 Positions Competition # 07-0002

Reporting to the Prevention Services Supervisor, the Prevention Services Worker is responsible for providing prevention services support to children, youth and families who are identified at risk. The Prevention Services Worker will participate in case planning and wrap around service delivery to children, youth, and families. This position functions as a member of the Circle of Care supporting children, youth, and families.

**Salary: \$52,731.00 to \$63,019.00**

**Total Compensation includes: OMERS pension plan, comprehensive Health Benefits plan, 15 recognized statutory holidays, competitive vacation, Employee Assistance Program**

#### **Role Support Functions**

- Providing a respectful, safe, culturally relevant environment that respects each child, youth, and adult as an individual.
- Engaging with individuals in a way that empowers them to move towards a more holistic lifestyle.
- Advocating for all individuals' needs for First Nation services, off-reserve services, and other local service providers.
- Working in collaboration with Niijaansinaanik's staff through peer consultations and participating in Agency delivered workshops that would help provide prevention services support to children, youth, and families.

#### **Qualifications**

##### **Minimum Education & Experience**

- Child & Youth Worker or Social Services Diploma
- Two (2) years of direct experience in a Social Services Agency would be an asset.

##### **Knowledge Requirements**

- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions, and the Seven Grandfather Teachings
- Basic knowledge of the Child, Youth and Family Services Act
- Knowledge of First Nation service delivery, customs, and traditions in responding to child welfare
- Knowledge of traditional practices, ceremonies, and teachings
- Knowledge of Niijaansinaanik Child and Family Services programs and services

##### **Other Requirements**

- Provide a clear Police Records Check with Vulnerable Sector Check
- Provide a Class 'G' Ontario Driver's Licence, have access to a vehicle and ability to travel
- Have \$1M auto insurance liability coverage
- Provide three-year uncertified Driver's Abstract

##### **Position Locations:**

- **3 Locations (North Bay, Henvey Inlet, Magnetawan First Nation)**

Niijaansinaanik is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. Please submit your resume and cover letter citing competition # indicated above.

Human Resources  
Niijaansinaanik Child and Family Services  
940A Main Street, Dokis First Nation, ON P0M 2N1  
Email to: [careers@nijcfs.com](mailto:careers@nijcfs.com)

Application deadline is:

**Open Until Filled**

Preference will be given to applicants of Native ancestry, please self-identify.

We thank all those applicants for their interest, however, only those selected for an interview will be contacted.