



## Niijaansinaanik Child and Family Services

*Niijaansinaanik Child and Family Services is a provincially designated Child Well-Being Agency that provides Prevention, Protection, and Child and Family services that reflect values, beliefs and principles rooted within the Anishinabek culture. We serve the communities of Dokis, Henvey, Magnetawan, Shawanaga, and Wasauksing First Nations*

### CHILD PROTECTION WORKERS – 5 positions

3 Permanent Full-Time; 2 contract

Competition # 07-0001

Reporting to the Team Supervisor, the Child Protection Worker is responsible for a varied caseload including investigating and assessing matters pertaining to children/youth in need of protection; providing support services to families, children/youth, Alternative Care Providers, Kin Care placements and supporting children/youth in and out-of-home placements in accordance with the Child Youth and Family Services Act, Ministry Standards, Child Protection Protocols, Risk Assessment tools, Agency Policies and Procedures and First Nation Standards of Practice.

**Salary: \$70,187.00 to \$83,880.00**

**Total Compensation includes: OMERS pension plan, comprehensive Health Benefits plan, statutory and agency holidays, competitive vacation, Employee Assistance Program**

#### Qualifications

##### **Minimum Education**

- Minimum education is a Community College Diploma in Social Services or Native Child Protection Worker Diploma may be considered
- Bachelor of Social Work Degree Preferred

##### **Minimum Experience**

- Previous direct experience in a social services agency would be an asset

##### **Knowledge Requirements**

- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Knowledge of First Nation service delivery, customs and traditions in relation to Child Protection
- Knowledge of external services and service agencies
- Knowledge and understanding of the Child, Youth and Family Services Act
- Excellent computer skills and MS Office software
- Knowledge of Niijaansinaanik Child and Family Services programs and services, or other services agencies would be an asset.

##### **Other Requirements**

- Provide a clear Police Records Check with Vulnerable Sector Check
- Provide a Class 'G' Ontario Driver's Licence, have access to a vehicle and ability to travel
- Have \$1M auto insurance liability coverage
- Provide three-year uncertified Driver's Abstract

##### **Position Locations:**

- **North Bay (2) (contract), Shawanaga, Wasauksing & Magnetawan First Nations**

Niijaansinaanik is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. Please submit your resume and cover letter citing competition # indicated above.

Human Resources  
Niijaansinaanik Child and Family Services  
940A Main Street, Dokis First Nation, ON P0M 2N1  
Email to: [careers@nijcfs.com](mailto:careers@nijcfs.com)

Application deadline is:

**Open Until Filled**

Preference will be given to applicants of Native ancestry, please self-identify.

We thank all those applicants for their interest, however, only those selected for an interview will be contacted.