



Peel Children's Aid is a progressive child welfare agency serving children and their families throughout the diverse communities of the region of Peel.

At Peel CAS, our mission is to protect children and strengthen families & communities through partnership. We are currently seeking the following professional to join our team:

Job Title: Infant Care Consultant (11 Month Secondment)

Please note: contract duration may be subject to change however, the contract end date is August 2024.

Department: Parent & Child Capacity Building (PACCB)

Location: Peel CAS, 25 Capston Dr., Mississauga, Ontario

Application Deadline: September 21, 2023

Hourly Grade: Unauthorized Protection Workers: \$34.91

Authorized Protection Workers: \$37.87 - \$48.78

Job Number: PCAS23-084

Summary of Duties & Responsibilities:

The Infant Care Consultant provides direct assistance and consultation to social workers, families and caretakers of high-risk infants under the ages of eighteen months where safety, medical fragility and physical and developmental well-being require specialized monitoring.

Key Responsibilities:

- Collaborating with social workers to augment the assessments and planning for children under the age of 18 months that are involved with the agency
- Assessing and intensively monitoring the safety, physical and developmental well-being of infants and strengthening the skills of caregivers
- Ensuring appropriate services/resources are provided to high-risk infants including collaboration with community allies and programs



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Qualifications:

- Current registration with the College of Nurses of Ontario
- Registered Nursing (RN) Diploma/Degree from a recognized College/University
- At least 2 years of related experience in pediatric nursing, Public Health or equivalent experience
- Previous experience in Child Welfare is considered beneficial

Specific Skills & Experience:

- Good assessment skills related to pediatric nursing, child welfare and family dynamics
- Ability to work independently in the community, good problem solving skills
- Enhanced skill and knowledge identifying high-risk infants and their needs
- Expertise in completing detailed comprehensive assessments on infants and the caregiver skills.
- Ability to complete health teaching with caregivers and build parenting capacity
- Good verbal and written communication skills as well as computer proficiency
- Proficiency in the French language considered an asset

Hours of Work:

- 9am-5pm, Monday to Friday
- Working hours may vary and applicants must be flexible to work outside of standard office hours

What We Offer:

- Competitive salary and a generous compensation and benefits package
- Health and dental package including a health care spending account.
- Flexible options for hybrid remote work
- Short and Long-term Disability Plan
- Employee Assistance Plan



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- Life Insurance Plan
- Interactive Employee Wellness Programs
- 4 weeks paid vacation annually alongside 5 personal days
- Extensive Training & Development opportunities
- Introductory Webinars (WHMIS, AODA, Health and Safety)
- Generous Pension Plan through OMERS (part-time and full-time employees are entitled to enroll)
- Onsite Gym
- Staff Lounge

Who We Are:

Child welfare is a rewarding career option that enables caring individuals to support the community and make a positive difference in the lives of children, youth, and families. As the third largest CAS in the province, we are proud of our ongoing innovation and leadership throughout the sector. Seeing well over 10,000 families a year, Peel CAS has the lowest number of children and youth in care per capita across Canada. 99% of the work we do is with children, youth, and families in their own homes. We are also home to the Child Welfare Immigration Centre of Excellence (CWICE) which is the centralized service in Ontario that supports child welfare organizations on cases involving unresolved immigration, settlement, or border-related issues. In addition, Peel CAS offers extensive programming dedicated to youth success through our Trailblazers Youth Centre, developed and led by youth to access exceptional services and supports to thrive, belong, build life-long connections and position themselves as leaders.

As an equal opportunity employer, we value Diversity, Equity, and Inclusion (DEI). We are grateful that our workplace diversity is representative of the communities that we serve and are committed to creating an inclusive environment where all employees feel like they belong. Should you require accommodation during the recruitment and selection process please contact us at peopleandculture@peelcas.org.

If you care deeply about the welfare of children and want to work in a dynamic and challenging environment, we'd like to hear from you.



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Please submit your cover letter and resume to Tasdeep Khaira tkhaira@peelcas.org by September 21, 2023. Please note, late applications will not be considered.

We thank all candidates for their interest however only those considered for an interview will be contacted.