



OPPORTUNITY

March 30, 2023

POSITION(S) AVAILABLE

CURRENT SALARY RANGE

Family Service Workers
(French/English Bilingual)

\$77,086 - \$93,543

We have two full-time Family Service Worker positions available. Start date will be determined in consultation with the immediate supervisor. The location of this position is Oshawa.

POSITION SUMMARY:

This position provides service to families with children either living at home or in the care of the Society where these children may be or actually are in need of protection; developing and implementing treatment plans to ensure that clients needs are being served and that children are being protected either while living at home or in conjunction with outside community resources as may be needed; working with, advising and supporting foster parents and the staff of other types of residential placements; and as required preparing for court and participating in pre-hearing preparations, appearing in court, meeting all related Ministry standards and regulations, and keeping all required records and documentation as per the mandate of the Child and Family Services Act and professional standards.

MINIMUM QUALIFICATIONS:

A B.S.W or equivalent as recognized by the Ontario Association of Professional Social Workers. 6 months experience in related field. A BA in a Social Science with 6 months full-time direct CAS experience or 2 years related experience working with families and/or children (e.g. court clinics, residential programs, probation). Proficiency in a second language an asset. A valid driver's license with access to a vehicle required. Plus, demonstrated skills and knowledge of:

- family engagement collaborative decision making and conflict resolution
- well-developed assessment skills including the ability to develop customized intervention plans to and respond to allegations of child maltreatment and meet the unique strengths and needs of children and their families
- in-depth understanding of the impact of separation and loss on children and families and an ability to assist children and families in coping with these issues; demonstrated skills in assessing safety and risk factors
- identifying child and family strengths and needs
- developing, implementing and monitoring service plans in collaboration with children, families and their support networks, and advocating for additional services where appropriate

Note: Internal applicants for this position who have a Child and Youth Worker diploma and two years experience with Durham Children's Aid in a service position will be offered a qualification interview.

ESSENTIAL QUALIFICATION:

- Bilingualism – French and English (spoken and written)

Please apply in writing **including a current resume**, to Human Resources, quoting competition CAS# 08/23. Direct emails to applyhere@durhamcas.ca

*We are committed to a selection process and work environment that is inclusive and barrier free.
Accommodation will be provided in accordance with the Ontario Human Rights Code.*