



Employment Opportunity

Child Youth and Family Connections Worker (4 positions), Regular

Bargaining Unit CUPE Local 3223 position

Salary

\$72,166.47 to \$86,528.55

About Us

Durham Children's Aid Society has been supporting families and protecting children in our community since 1905. We are responsible for providing child protection services to children and youth under the age of 18, and their families, who live in Durham Region.

We work with families and our community partners to help children grow up safe and healthy. In most instances, we are able to keep children safe in their family home by working with their primary caregivers to address any challenges they may be facing.

Learn more about us at www.durhamcas.ca.

Our commitment to Diversity

We strive to be an equitable and inclusive employer. Our commitment to equity is grounded in an institution-wide commitment to achieving a working, teaching, and learning environment that is free of discrimination and harassment. We actively seek candidates from First Nations, Métis and Inuit, racialized and 2SLGBTQ+ communities, women, and people with differing abilities (including people who have experienced mental health and substance use challenges).

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code.

What we offer

We offer an inclusive work environment. Our office is well situated on Taunton Road and is transit accessible. Most positions are eligible for hybrid work in accordance with our Flexible Work Arrangement policy. We offer a comprehensive and competitive compensation package, including a defined benefits pension plan with the Ontario Municipal Employees Retirement System (OMERS). Learn more at www.durhamcas.ca/careers.

Position Summary

The Child, Youth and Family Connections Worker will support the relationship with the child, youth or family. This position will work in partnership with the child, youth and family to formulate plans and develop strategies to provide equitable services. In collaboration with the child, youth, and family, the Child & Family Support Worker will engage with internal and external collaterals to assist the family remain as a family unit. Where a child/youth is in the care of the Society, this position will engage and collaborate with the family to provide resources and support for reintegration of the child to the care of the family/family constellation or network, while ensuring

all Ministry standards are achieved. This position will ensure the Society's anti-oppressive practice statement and values are upheld throughout all the interactions with children, youth and families.

Qualifications

A 3 Year Child and Youth Worker Diploma or equivalent.

Proficiency in a second language an asset.

A minimum of 6 months related experience.

A Valid driver's license with access to a vehicle required.

Other Information

Candidates must undergo and successfully pass a background check before an offer of employment may be made. Proof of education is required.

Driving is a requirement of this position. Successful applicants must have a valid driver's license and access to a reliable vehicle. Third-party liability insurance of a minimum of \$2 million must be maintained.

Travel is required.

Please apply through our career's portal through [Careers - Durham Children's Aid Society \(durhamcas.ca\)](https://www.durhamcas.ca/careers).

We thank all applicants for their interest, however, only those selected for an interview will be contacted.