



## Child Welfare Worker

Team: Ongoing Protection  
Permanent Full-Time

**SALARY: \$57,901 to \$85,912**

### SUMMARY:

We are looking for a unique, engaged and dynamic individual to join our team in the capacity of a Child Welfare Worker. The above permanent full-time position is located in our North Bay office. The incumbent will deliver a range of services not limited to, receiving referrals, conducting child abuse and neglect investigations, assessments of safety and risk, and providing brief services to children and families. All actions are performed according to applicable regulations, Ministry standards and guidelines, and the vision, mission, values, and overall strategic direction of PARNIPCAS. These positions are within the Bargaining Unit.

### QUALIFICATIONS:

- Master of Social Work or Bachelor of Social Work
- Consideration will be given to other Social Services qualifications in combination with related experience
- Demonstrated understanding and commitment to quality service and best practice
- Ability to think critically within a crisis driven environment
- Demonstrated strong communication skills with children and adults
- Demonstrated organizational skills, including the ability to meet deadlines and priorities when faced with competing demands and working under pressure
- Demonstrated knowledge of developmental stages of children, parenting skills and addictions
- Ability to maintain a high standard of privacy and confidentiality in the performance of duties
- Satisfactory Police Records Check and Vulnerable Sector Screening
- Valid Ontario class 'G' Driver's Licence, satisfactory Driver's Abstract and vehicle required
- Satisfactory Provincial Child Welfare Check
- **Bilingualism is considered an asset**

### APPLICATION PROCESS

Qualified applicants are encouraged to email their resume and cover letter to the Human Resources Department:  
[hr.information@parnipcas.org](mailto:hr.information@parnipcas.org).



PARNIPCAS is committed to a barrier-free, respectful, accessible, and inclusive work environment. We will endeavor to remove any barriers to the hiring process to accommodate those applicants with disabilities. Please inform Human Resources in advance should accommodation be required at any point in the recruitment and selection process.

We are committed to having a workforce that is reflective of the diversity of our community and strongly encourage applicants from all qualified individuals, especially those who can provide different perspectives and contribute to a further diversification of ideas.

Only those candidates selected for interviews will be contacted, however, we thank all applicants for their interest.