



## OP P O R T U N I T Y

May 15, 2023

### **POSITION(S) AVAILABLE**

### **CURRENT SALARY RANGE**

Child, Youth and Family Connections Worker                      \$72,166 - \$86,528  
(Services to Black/African Canadian Children, Youth and Families Team)

There are two regular full-time Child, Youth and Family Connections Worker positions available at the Oshawa office. The start date of the position will be determined in consultation with the immediate supervisor.

### **POSITION SUMMARY:**

The Child, Youth and Family Connections Worker will support the relationship with the child, youth or family. This position will work in partnership with the child, youth and family to formulate plans and develop strategies to provide equitable services. In collaboration with the child, youth, and family, the Child & Family Support Worker will engage with internal and external collaterals to assist the family remain as a family unit. Where a child/youth is in the care of the Society, this position will engage and collaborate with the family to provide resources and support for reintegration of the child to the care of the family/family constellation or network, while ensuring all Ministry standards are achieved. These positions will ensure the Society's anti-oppressive practice statement and values are upheld throughout all the interactions with children, youth and families.

### **PROGRAM SUMMARY:**

These positions will sit on a dedicated team to provide culturally appropriate services to Black/African Canadian children, youth and families receiving services from the Society by providing additional assistance to families by working to enhance family relationships and parenting practices, prevent the admission of children to care, support children in Society's care, assist families upon a child's return home or to a permanent situation, provide assistance during access and to support safety of children.

The services will be provided through a culturally safe and mutually agreed upon plan that is task focused with education and/or evidence informed interventions in alignment with One Vision One Voice Practice Principles and in accordance with the Society's policies and procedures, Ministry regulations, standards, directives and relevant legislation.

### **MINIMUM QUALIFICATIONS:**

- A 3 Year Child and Youth Worker Diploma or equivalent.
- Proficiency in a second language an asset.
- A minimum of 6 months related experience.
- A Valid driver's license with access to a vehicle required.

**The ideal candidate must have:**

- lived experience of someone who identifies as Black/African Canadian or Black/Bi-racial descent
- understanding of anti-Black racism, intersectionality, equity and the issues impacting the Black/African Canadian and Black/bi-racial community
- child welfare service delivery context and service provision to Black/African Canadian and Black/bi-racial children, youth, and families
- respect and understanding of the diversity of the Black/African Canadian and Black/bi-racial culture and traditions
- flexibility to provide responsive services which meet the unique needs of the Black/African Canadian and Black/bi-racial community.

Please apply in writing **including a current resume**, to Human resources by, quoting competition CAS #16/23. Direct emails to [applyhere@durhamcas.ca](mailto:applyhere@durhamcas.ca)