



Dufferin Child and Family Services is a multi-service agency providing Children's Mental Health, Child Protection and Developmental Support.

The agency currently requires:

1- Permanent Full Time - Child Protection Manager

You are seeking:

- A dynamic professional opportunity to implement and oversee an innovative approach to providing child protection services to children, youth and families within Dufferin County;
- An opportunity to support, mentor and collaborate with front-line staff as they fulfill their positions under your direction;
- A challenging role that offers flexibility, learning opportunities and work within a multi-disciplinary team;
- A unique opportunity to work in a progressive, multi-service agency.

We are seeking:

- An innovative individual with an established, thorough and current understanding of the child welfare system, legislation and standards; separation and attachment theories; child development (both typical and atypical); and creative thinking to ensure a family's strengths and competencies are built upon to minimize risk;
- Demonstrated abilities with respect to sound judgment, critical thinking skills, risk assessment and urgent response;
- An ability to multi-task, prioritize competing demands and embrace change;
- Dedication to a collaborative approach in working with clients and colleagues;
- Strong knowledge, understanding and experience working within an equity and anti-oppressive, anti-racism practice framework, including knowledge of the One Vision One Voice Race Equity Practices and the Truth and Reconciliation Calls to Action;
- Significantly strong engagement skills with a commitment to working from a strength's based perspective;
- Demonstrated leadership competencies;
- After Hours Supervision maybe required
- A preferred educational background of an MSW, with five years relevant experience;
- Must be an Authorized Child Protection Worker

If you are interested in this job opportunity, please apply by email on or before Wednesday May 31st, 2023 to hr@dcafs.on.ca **quoting reference number 2023-025**

As an employer committed to employment equity and accessibility for persons with disabilities, we encourage applications from members of equity-seeking communities including racialized and Indigenous persons, persons with disabilities, women, and persons of all sexual orientations and gender identities/expressions. Our hiring framework is founded in equity, truth and reconciliation, anti-black racism, and anti-oppressive practices.

DCAFS is committed to providing a recruitment and selection process that is both inclusive and free from barriers. Accommodations for job applicants with disabilities are available upon request, and will be provided in accordance with the **Ontario Human Rights Code** and the **Accessibility for Ontarians with Disabilities Act**.

DCAFS requires all employees, contractors, students, and volunteers to be fully vaccinated against COVID-19, absent of a valid medical exemption.

Thank you for your interest; however only those selected for an interview will be contacted.

Role Location: Dufferin County

Hours of Work: 33 hours