



OP P O R T U N I T Y

REPOST

March 9 ,2023

POSITION AVAILABLE

CURRENT SALARY RANGE

Practice Enhancement Specialist

\$69,589 - \$87,230

There is a regular full-time Practice Enhancement Specialist position available at our Oshawa office. The start date will be determined in consultation with the immediate supervisor.

POSITION SUMMARY:

The Practice Enhancement Specialist develops and maintains a quality assurance framework to monitor the Society's progress in its integration of Anti-Oppressive Practices and Diversity, Equity, and Inclusion (AOPDEI) and Signs of Safety (SOS) into its service practices to support the realization of the Society's strategic plan. The specialist identifies gaps through case audits and other quality assurance tools and techniques and addresses these gaps through training and coaching to employees at all levels of the Society.

MINIMUM QUALIFICATIONS:

Educational Requirements:

BSW. Equivalent combination of training and formal education may be considered.

Experience:

Lived experience in anti-oppressive practices, and diversity, equity, and inclusion.

Experience with quality assurance practices and change management.

Five (5) or more years of experience in adult education, corporate training and/or facilitation and service experience **or** Five (5) or more years of front-line experience working in child welfare (e.g. intake, ongoing, resources, etc.) and experience in designing and delivering training

Please apply in writing **including a current resume or curriculum vitae**, to Human Resources, quoting competition CAS# 04/23. Direct emails to applyhere@durhamcas.ca

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code.