



## Halton Children's Aid Society JOB POSTING # 4-23

### YOUTH ENGAGEMENT WORKER/ SPECIALIZED SUMMER PROGRAM COUNSELLOR

<b>POSITION TYPE:</b>	Two (2) Temporary, Full Time Positions For a period of up to 14 weeks
<b>RATE OF PAY:</b>	\$19.00 per hour 35 hours per week
<b>DEPARTMENT:</b>	Children & Youth Services
<b>REPORTS TO:</b>	Director of Diversity, Equity and Inclusion
<b>POSTING DATE:</b>	March 2, 2023
<b>POSTING DEADLINE:</b>	Applicants should create an account and apply at <a href="https://myavanti.ca/careersathaltoncas/">https://myavanti.ca/careersathaltoncas/</a> by <b>March 16, 2023</b> at 4:30 p.m.

Reporting to the Director of Diversity, Equity and Inclusion, the Youth Engagement Worker will coordinate the external community camp/programs that will be available over the summer.

This position will also be responsible for acting as a camp leader for part of the summer and for the development of engagement activities for our children/youth in care and within the Halton community.

#### **Main duties and responsibilities include, but are not limited to:**

- To secure external camp opportunities within the community to provide resource parents and workers with options to send their youth to external camps.
- Ability to work with resource parents and workers to find a suitable camp that meets the interest of the youth.
- To develop positive relationships with youth and workers.
- To develop a youth engagement program that is geared towards promoting the identity of youth, especially those, who are overrepresented in child welfare- specifically Indigenous, Black and members of the 2SLGBTQ+ communities
- Facilitate/co-facilitate online zoom programs.
- Create youth program packages if and when needed.
- Work with the Youth in Care Leader and the One Vision, One Voice Project Lead and other staff to plan and coordinate events.
- Lead and support youth as they engage in age-appropriate activities.
- Research and develop community partnerships for youth centered activities.
- Ability to problem-solve and come up with alternative opportunities if needed.

## **Halton Children's Aid Society**

### **JOB POSTING #4-23**

- Ability to lead youth in any of the following areas, visual arts, sciences, performing arts etc. and to have oversight of virtual gatherings to ensure a safe online community at all times.
- Ability to connect and inquire about discounts and sponsorships when reaching out to external camps.
- Ability to provide a report and collect feedback from campers, workers and guardians.
- Help with idea creation and development of summer youth engagement opportunities.
- Create and implement registration forms.
- Gather registration forms and ensure all forms are submitted and appropriately signed.
- Track attendance of participants.
- Act as a positive role model, ensure the youth are comfortable and engaged.
- Bring a diverse understanding to the forefront.
- Ability to problem solve concerns and issues with staff, foster parents and youth and know when to consult for coaching and guidance.

#### **Specialized Summer Program Counsellor with ROCK at Camp Unity in July:**

- Provide opportunity for growth and development in social, emotional, and educational areas; offering in-person programming for youth at camp.
- Prepare daily/weekly sessions including activities, games, crafts and weekly outings.
- To work collaboratively within a multi-disciplinary team.
- Supervise child participants on-site and during outings
- Be prepared to work one-on-one with some of the children who require additional assistance.
- Operationalize client safety through adhering to established policies and guidelines that ensure consistency in the delivery of quality and safe care and, by identifying and reporting any client safety incidents.
- Abide by the specific requirements of Section 28 of the Occupational Health and Safety Act as well as any further health and safety responsibilities as outlined in the agency policy and procedure documents.
- Complete other duties as may reasonably be assigned.

#### **Knowledge, Education, Experience, Skills and Attributes**

##### **Qualifications**

- Must have completed at least one year of post-secondary education and/or one year of work experience.
- Experience in a related field or camp environment and previous youth leadership experience is an asset.

## Halton Children's Aid Society JOB POSTING #4-23

- Understanding of FASD and other complex special needs is an asset.
- Current Standard First Aid and C.P.R. Certificate.
- Previous youth leadership experience.
- Comfortable swimming. Camp Counsellors are expected to go swimming with campers.
- Ability to work independently and as part of a multidisciplinary team.
- Strong skills in crisis intervention.
- Access to reliable transportation.
- Understanding of race, racism, heterosexism, sexism, classism and other forms of oppression.
- Lived experience as a person identifying as Black, Indigenous or a Person of Colour and/or a member of the 2SLGBTQ+ community considered strong assets.
- High Five training considered an asset.

Halton CAS has a vaccination policy and procedure in place. As a condition of employment, new employees are required to be vaccinated for COVID-19 unless they have a valid reason not to be vaccinated based on a protected ground under the Ontario *Human Rights Code*.

The successful candidate will be made an offer of employment on the condition of being fully vaccinated against COVID-19. Fully vaccinated is defined as having received all of the required doses of a Health Canada approved vaccine and having received the final dose at least 14 days before your employment start date. The candidate will be asked to provide Halton CAS with proof of full vaccination, prior to the candidate's employment start date. Acceptable proof includes an Ontario Ministry of Health COVID-19 vaccine receipt which you can obtain through the Provincial portal <https://covid19.ontariohealth.ca/>, or other government-issued vaccine passport or certification.

As described above, the requirement to be fully vaccinated is subject to the Ontario *Human Rights Code*. If the candidate is unable to receive the COVID-19 vaccine for a reason protected by the *Code*, requests for accommodation from the vaccine policy will be assessed on a case by case basis and will be subject to Halton CAS' accommodation process.

### **The Halton Children's Aid Society is an equal opportunity employer.**

The Halton Children's Aid Society is committed to fostering an inclusive, accessible environment where all employees and members of the public are respected. We are dedicated to building a workforce that reflects the diversity of the communities we serve.

We thank all applicants for their interest in the Halton Children's Aid Society, we will only contact those selected for an interview. All interviewed candidates will be asked to provide a minimum of two supervisory references.

**Halton Children's Aid Society**  
**JOB POSTING #4-23**

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 905-333-4441 ext. 0575. Human Resources will work with the applicant and the interview committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.