



KINA Gbezhgomi Child and Family Services

Posted: Jan 6, 2023

Employment Opportunity

Location: Sudbury

Kina Gbezhgomi Child and Family Services (KGCFS) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs and customs. **Preference will be given to Anishinaabe Candidates (please self-identify) in your application.**

(2) YOUTH OUTREACH WORKERS

CONTRACT POSITION ENDS: MARCH 31, 2023 (POSSIBILITY OF EXTENSION)

Starting Salary \$46,260 + Pension & Benefits

OVERVIEW:

Under the direction of the Specialized Services Supervisor, the Youth Outreach Worker will be a primary member of the youth outreach team that is responsible for promoting the engagement of at-risk youth aged 14-24 served through the in-care service or voluntary youth service agreements with KGCFS. The Youth Outreach Worker will provide outreach-based services working with youth within their residence and community settings and attend directly and frequently to provide direct services and support. The Youth Outreach Worker will be required to work flexible hours consisting of primarily afternoon, evenings, and weekend hours and is expected to connect with youth frequently (numerous times per week) and as support is required. The primary roles will be to support the at-risk youth to achieve goals with the plan of care and youth plan to promote safety and holistic wellness. The Youth Outreach Worker facilitates youth movement through traditional and/or non-traditional supports or emergency services as required to case management, housing, education, mental health and addiction services, skills training, and employment.

QUALIFICATIONS:

- Minimum 3 year Child and Youth Worker Diploma is preferred. A diploma or degree in a related field in combination with related experience may be considered.
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- Two (2) years of direct minimum experience with at-risk populations.
- Experience working with youth aged 14-24 including knowledge of harm reduction, safety planning, and crisis intervention.
- Experience in working within an Anishinabe Child and Family Well-Being Services is preferred or proven experience in working with Anishinabek people.
- An individual of Anishinaabe ancestry is preferred with genuine understanding and lived experiences of Anishinaabe worldviews, traditions, customs and practices.

SKILLS, KNOWLEDGE, & ABILITIES

- The ability to speak the Anishinaabe language is a definite asset and / or willingness for continual learning. Preference will be given to applicants who can speak or write Ojibway, provided they have skills, ability and qualifications to do the job.

WORK ENVIRONMENT

- Given the traditional practices of the Anishinabek, from time-to-time exposure to wood smoke and the burning of sacred medicines, including tobacco, sweet grass, sage, or cedar, may occur within the work setting.
- Must be willing to comply by KGCFS COVID 19 Vaccination Policy.

DEADLINE: JANUARY 20TH, 2023, AT 4:00PM

Applicants are encouraged to visit our website at www.kgcfcs.org/employment to review the job description.

Please submit your application marked "Confidential – Position: Youth Outreach Worker". **Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment-related from recent employers.**

Please also detail in your application: education, employment experience, and cultural participation.

Applications are accepted and in the following order of preference: by email, fax or in person, at

Human Resources – Confidential
Youth Outreach Worker
Kina Gbezhgomi Child and Family Services
Main Office - 98 Pottawatomi Avenue,
Wikwemikong, Ontario P0P 2J0
Fax: (705) 859-2195
Email: hr@kgcfcs.org

At KGCFS we are committed to providing a barrier-free work environment following the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. Miigwetch for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidate must submit the following: satisfactory Criminal Reference Check (within 3 months of application date), Vulnerable Sector Check, and Driver's Abstract.