



KINA Gbezhgomi Child and Family Services

Posted Jan 9, 2023

Employment Opportunity

Location: Sudbury or Manitoulin

Kina Gbezhgomi Child and Family Services (KGCFs) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFs honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs, and customs. **Preference will be given to Anishinaabe Candidates (please self-identify in your application).**

FAMILY FINDING WORKER

(1) FULL-TIME POSITION

Salary Starting at: \$59,559 + Pension & Benefits

OVERVIEW

Reporting to the Service Supervisor, the Family Finding Worker (FFW) provides progressive support to Kina Gbezhgomi Child and Family Services (KGCFs) in all aspects related to family finding. The FFW uses the methods and strategies from the family finding model to locate and engage relatives of children and youth in care, or at risk of entering care, so that every child may benefit from lifelong connections that only a family provides. Family Finding is a process that is a strongly values-based model with clear and definable goals (discovery, engagement, planning, decision making, evaluation, follow-up supports).

QUALIFICATIONS:

- Minimum of an accredited college diploma in Social Services or related field of study.
- Preference is a degree from an accredited university in a discipline deemed appropriate for the position. Ideal level of education Bachelor of Social Work Degree.
- An individual of Anishinaabe ancestry is preferred with genuine understanding and lived experiences of Anishinaabe worldviews, traditions, customs, and practices.

SKILLS, KNOWLEDGE, & ABILITIES:

- Must possess knowledge, respect, and sensitivity of the Anishinaabe culture and be committed to helping Anishinaabe families strengthen and achieve Mino Bimaadizowin (living the good life) through healthy level of well-being.
- Expert knowledge of Anishinaabe history and oppression including colonization, government interventions including federal and provincial laws, jurisdictions, policies, and effects to Anishinabek.
- The ability to speak the Anishinaabe language is a definite asset
- Knowledge of the Child, Youth and Family Services Act.
- Superior interpersonal, communication, facilitation, presentation, and written skills.
- Aptitude to analyze problems, develop a path toward problem solving, and manage the process to completion.

WORK ENVIRONMENT:

- Given the traditional practices of the Anishinabek, from time-to-time exposure to wood smoke and the burning of sacred medicines, including tobacco, sweet grass, sage, or cedar, may occur.
- Must be willing to comply by KGCFs COVID 19 Vaccination Policy.

DEADLINE: JANUARY 23RD, 2023 AT 4:00PM

Applicants are encouraged to visit our website at www.kgcf.org/employment to review the full job description.

KGCFs offers competitive wages, a generous benefit package and OMERS pension plan.

Please submit your application marked "Confidential –Family Finding Worker". Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers.

Please also detail in your application: education, employment experience, and cultural participation.

Applications are accepted and in the following order of preference: by website, email, and fax at

Human Resources – Confidential
Family Finding Worker– Sudbury or Manitoulin
Kina Gbezhgomi Child and Family Services
Main Office - 98 Pottawatomi Avenue,
Wikwemikong, Ontario P0P 2J0
Email: hr@kgcf.org

KGCFs We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request. Miigwetch for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidate will be required to submit the following: satisfactory Criminal Reference Check (within 3 months of application date), Vulnerable Sector Check and Driver's Abstract.