



**KINA Gbezhgomi Child and Family Services**

**Posted: Jan 6, 2023**

**Employment Opportunity**

**Location: Manitoulin Island**

Kina Gbezhgomi Child and Family Services (KGCFS) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs, and customs. **Preference will be given to Anishinaabe Candidates (please self-identify) in your application.**

## **(2) EDUCATIONAL SUPPORT WORKERS**

### **CONTRACT POSITIONS**

**Fixed Salary: \$49,782 Annually**

The incumbent will work in a collaborative team environment and receive direction from the assigned teacher, and under the supervision of the Education Team Lead. The Educational Support Worker will also be assigned at the Lead's discretion, to meet the needs of the specific students and/or program within Kina Gbezhgomi Child and Family Services (KGCFS) boundaries.

#### **QUALIFICATIONS**

- College Diploma in Early Childhood Education (ECE) Child and Youth Care Worker (CYW) Developmental Service Worker (DSW) or Educational Assistant (EA).
- Experience in working within an Anishinabe Child and Family Well-Being Services is preferred or proven experience in working with Anishinabek people.
- An individual of Anishinaabe ancestry is preferred with genuine understanding and lived experiences of Anishinaabe worldviews, traditions, customs and practices.

#### **SKILLS, KNOWLEDGE, & ABILITIES**

- Broad knowledge of child development and of assistive devices.
- Working knowledge of the individual education plans, behaviour safety plans & behaviour management plans.
- Excellent problem-solving skills, multi-tasking skills, negotiation skills, mediation skills, and a high level of patience.
- Effective written and oral communication skills and the ability to request/convey information in an appropriate manner.
- Capacity to be sensitive to the needs of students with exceptionalities.
- Aptitude to recognize individual learning styles and the characteristics of learners.
- Experience working within a First Nation education system would be an asset. Knowledge of First Nation culture, traditions, and language.
- Strong computer skills in various software and programs (Microsoft, smart board, iPad, Elmo, etc.).
- The ability to speak the Anishinaabe language is a definite asset and / or willingness for continual learning. Preference will be given to applicants who can speak or write Ojibway, provided they have skills, ability and qualifications to do the job

#### **WORK ENVIRONMENT**

- Given the traditional practices of the Anishinabek, from time-to-time exposure to wood smoke and the burning of sacred medicines, including tobacco, sweet grass, sage, or cedar, may occur within the work setting.
- Must be willing to comply by KGCFS COVID 19 Vaccination Policy.

**DEADLINE: JANUARY 20<sup>TH</sup>, 2023, AT 4:00PM**

Applicants are encouraged to visit our website at [www.kgcfs.org/employment](http://www.kgcfs.org/employment) to review the full job description.

Please submit your application marked "Confidential –Educational Support Worker". **Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers.**

Please also detail in your application: education, employment experience, and cultural participation.

Applications are accepted and in the following order of preference: by website, email, or fax at

Human Resources – Confidential  
EDUCATIONAL SUPPORT WORKER  
Kina Gbezhgomi Child and Family Services  
Main Office - 98 Pottawatomi Avenue,  
Wikwemikong, Ontario P0P 2J0

Email: [hr@kgcfs.org](mailto:hr@kgcfs.org)

At KGCFS We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. Miigwetch for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidate will be required to submit the following: satisfactory Criminal Reference Check (within 3 months of application date), Vulnerable Sector Check and Driver's Abstract.