



Manager, Technology & Systems Excellence Permanent Position

Highland Shores Children's Aid is committed to ensuring the safety and promoting the well-being of our community's children in partnership with their families and community resources. If you care deeply about the welfare of children and want to work in a dynamic environment, we would like to hear from you.

Reporting to the Director, Corporate Services, the Manager, Technology & Systems Excellence (T&SE) is responsible for managing the strategic growth, development, maintenance, cyber security and regular operations of Highland Shores' information technology, telecommunications infrastructure, property maintenance and security, and quality, audit and project management functions. This position is responsible for analyzing the organizational and department needs and establishing priorities for technology adoption.

The Manager, T&SE, in keeping with Highland Shores' statement of Vision, Mission and Values is also responsible for promoting a positive awareness and effective and efficient use of technology across the organization, acting as a resource to Management, the Board and its Committees as required.

REQUIRED QUALIFICATIONS, KNOWLEDGE, EDUCATION AND SKILLS:

- Bachelor's Degree or equivalent program majoring in Computer Science, Mathematics, Economics, Social Work, or a relevant discipline from a group recognized by the Ministry of Training, Colleges, and Universities.
- Minimum of 5 years' experience managing an IT department with demonstrated leadership skills and supervisory experience and an ability to contribute to Highland Shores' overall objectives.
- Proven project management skills, and experience in building/steering QA initiatives and conducting audits, preferably in a not-for-profit sector.
- Experience managing a commercial/institutional building environment.
- Proven experience and/or knowledge related to the management of people and other resources.
- Demonstrated experience managing network administration and programming in a medium to large IT department (preferably not-for-profit) operating more than one platform or environment.
- Demonstrated consultation skills to participate in and support planning and development needs of Highland Shores' IT, QA, and Property strategies.

Annual salary: \$100,162 - \$121,587. We offer a competitive benefits and compensation package and opportunities for professional development.

Please apply in writing, (e-mail applications are preferred) by January 30, 2023, to:

Human Resources
Highland Shores Children's Aid
363 Dundas Street West, Belleville, ON K8P 1B3
Fax: (613) 962-7036, Email: careers@highlandshorescas.com

We are an equal opportunity employer and welcome applications from all qualified candidates. Accommodations throughout the recruitment and selection process are available upon request. Highland Shores Children's Aid requires all employees to be fully vaccinated against COVID-19 as a condition of employment unless a medical or religious exemption is approved.

We thank all applicants for their interest; however, only those being considered will be contacted.

