



EXTERNAL Job Postings

Job Description

Child and Youth Worker I

Requisition No:	01788
Posting Date:	01-05-2023
Posting End Date:	01-20-2023
Region:	Toronto
Schedule:	Full Time
Duration:	Permanent
Location:	Kennedy Road
Expected Hires:	1
Minimum Salary:	68,621.00
Maximum Salary:	78,270.00
Employee Type:	Seniority Group - Child and Youth Work
Hours per Week:	40
Contract Length:	
Team:	Moberly
Branch:	Resources for Children & Youth

POSITION

Child & Youth Worker I

To be a member of a team of Child and Youth Workers in a community based residence with responsibilities for assessment, management and treatment of six children/ youth who may display a varying degree of emotional, behavioural and psychiatric problems.

MAJOR RESPONSIBILITIES

1. Carries out the Agency's policies and procedures as they relate to the safety and well-being of children and youth in residence, in accordance with the Agency's mandate and the Child, Youth and Family Services Act.
2. Provides appropriate emotional support and/or behaviour management plans to a group or individual children/youth, including individual counselling in relation to identified client strengths and challenges.
3. Develops and provides individual and group activity programs based on the assessed needs of the children/ youth.
4. As Primary or Secondary worker, will be involved in all meetings, co-ordinate and ensure the formulation of the Plan of Care for assigned youth and their families, as established at all Plan of Care conferences.
5. Formulates and implements short and long term assessment and treatment plans for all children/ youth in the program, in conjunction with other professionals.
6. Works co-operatively with co-workers and other professionals, giving and receiving effective feedback in order to meet the needs of the children.
7. Creates and maintains a clean, safe and stimulating environment, including meal preparation, menu planning and all necessary house cleaning.
8. Plans shifts, sets priorities and delegates effectively to meet the needs of the program.
9. Completes all required written material in a clear and concise manner within specified time frames.
10. Participates in regularly scheduled supervision and will be expected to present issues, develop resolutions and establish goals, following direction established in the supervision process.
11. Will be aware of program budget guidelines and makes purchases within specified limits.
12. May participate in professional training seminars and provide feedback to the staff group..
13. Administers and records first aid with children/ youth in the program in accordance with Agency policy.
14. Dispenses all medication in accordance with Agency policy
15. Demonstrates proficiency in the utilization and application of agency/ministry approved physical intervention techniques with children/youth who present a risk to themselves or others. Additionally has an understanding of the policies related to approved physical intervention techniques as outlined by the agency and the ministry.
16. May carry out additional responsibilities as delegated by the residence supervisor.
17. Will participate in and contribute to staff meetings; including presentation of primary case, and providing advanced input into the assessment and treatment planning of all cases presentation and resolution of residence issues and program review.
18. Works in a safe manner in accordance with the Society's health and safety policies and procedures and all relevant legislation.

19. Acts in accordance with and incorporates Society's Code of Ethics, Confidentiality, Anti-Oppression/Anti-Racism, Harassment & Discrimination policies, etc.
20. Uses sound judgment in consideration of financial resources.
21. Complies with Society's financial policies and procedures.

QUALIFICATIONS

Education and Experience

- Child and Youth Worker diploma plus part time or permanent experience in a residential setting. Experience, confidence and skill in working with children/youth.

Knowledge and Skills

- Demonstrated knowledge of assessment, management and treatment of traumatized adolescents including crisis management, individual goal setting and group work.
- Demonstrated clinical understanding of trauma informed and harm reduction practices and approaches
- Demonstrated clinical, verbal presentation and written skills combined with the ability to work co-operatively negotiate effectively and facilitate teamwork with a variety of professionals.
- Demonstrated advanced knowledge of family dynamics.
- A valid Ontario G or G2 Driver's License.
- Ability to work a flexible, 8 hour rotating shift pattern, to accommodate service needs

OTHER INFORMATION

Anti-Oppression/Anti-Racism at CAS of Toronto

CAS of Toronto is committed to having a workforce that is reflective of the diversity of the City of Toronto and strongly encourages application from all qualified individuals, especially those who can provide different perspectives and contribute to a further diversification of ideas.

Accommodation at CAS of Toronto

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 416-924-4640 x2300. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.

How to Apply

Qualified applicants who are interested in this opportunity can apply for position by submitting their application consisting of a cover letter and resume by clicking the Apply button below (at www.torontocas.ca/careers), by fax (416-324-2400), or mail (30 Isabella Street, 5th Floor) to the attention of Human Resources.

Applications must be received in the Human Resources Department, **NO LATER THAN 11:59 PM on JAN 20, 2023**