

Youth in Transition Worker

0.8 FTE Temporary Contract Position + 0.2 FTE temporary addition to March 31 2023

Primary Service area: District of Muskoka, Nipissing and Parry Sound

Concurrent posting

- The Agency** We are a Child Welfare and Child & Youth Mental Health agency committed to service excellence, teamwork and participation in decision-making. We respect and value diversity and operate from an anti-oppression framework. Located in the prime recreational area of Simcoe County and the District of Muskoka, we provide the opportunity to combine a career with a lifestyle of your choice.
- Simcoe Muskoka Family Connexions (SMFC) strives to be a reflection of the diverse communities it serves. As a result, we encourage applications from traditionally underrepresented communities such as people living with a disability, racialized people, Indigenous peoples, people of different faiths and people from diverse gender, gender expression and 2SLGBTQ2SIA+ identities. If you are of the aforementioned identities, and feel comfortable making it known, please feel free to do so with the knowledge it will be kept confidential and used in a safe manner to inform our recruitment process towards being an equal opportunity employer. Accommodation will be provided in accordance with the Ontario Human Rights Code throughout the recruitment process.
- The Job** This is a temporary position based from the Bracebridge office. The incumbent reports to a Child Youth Service Manager. The incumbent will; support youth in their successful transition out of the child welfare system into adulthood; help youth to develop and pursue goals; support them to identify, access and navigate adult service systems and to connect to existing supports and resources; and will have and other duties as assigned by the Service Manager. This is a Bargaining Unit position with CUPE local 5319.
- Qualifications**
- Post- Secondary education in the Human Service field – i.e. Child & Youth Worker, Social Services or Addictions/Mental Health Diploma.
 - Sound knowledge of the impact of social issues, e.g. poverty, in child welfare and understanding of relevant current knowledge, theories and best practices.
 - A thorough knowledge of child welfare case management, and the Child Youth Family Service Act (CYFSA).
 - Ability to be reflective of, and responsive to, the needs of eligible children and youth and to apply critical thinking.
 - Effective interpersonal, verbal and written communication skills.
 - Strong time management skills and ability to work effectively under pressure.
 - Valid driver's licence and access to a vehicle is required.
 - Bilingualism (English/French) is a highly desired asset.

Compensation

- The salary range is \$52,173 to \$65,552 commensurate with experience, with a generous benefits package, vacation and leave provisions.
- Benefits available after 3 month waiting period include: Health, Dental, Health Care and Personal Spending Accounts.
- 4% vacation pay.
- Mileage reimbursement (\$0.56 per km)
- 5 paid days of Wellness/Cultural time off per calendar year.
- Short term disability plan
- Access to company EFAP (Employee & Family Assistance Plan)

Applications by: **open till filled**

Please apply to: **Internal Candidates - [Login ADP>Myself>Talent>YIT Temp Contract \(1222\)](#)**
External Candidates - [Youth in Transition temp contract \(1222\)](#)

We thank all applicants, however only those under consideration will be contacted.

Accommodations at Simcoe Muskoka Family Connexions

Our organization is an equal opportunity employer. We provide equal employment opportunities (EEO) and we welcome candidates from all abilities and backgrounds. We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 705.726.6587 x 2252. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.