

KINSHIP SERVICES WORKER

At Linck Child, Youth & Family Supports (“Linck”), formerly Chatham-Kent Children’s Services, we recognize:

- There is an over representation of Indigenous, Black, and 2SLGBTQ+ families in the child welfare system
- Systemic racism and colonization have shaped how we provide service and have harmed, and continue to harm, those that we serve
- Children, youth and families should have the right to receive service in the language that they understand best
- We need to change the way our system works with children, youth, families and communities
- To change how we work, we need to change who we are and how we make decisions

WE ARE LOOKING FOR PEOPLE WHO IDENTIFY AS:

- ◇ Indigenous
- ◇ Black
- ◇ Bilingual-French Speaking
- ◇ 2SLGBTQ+
- ◇ Racialized

TO JOIN OUR TEAM

Are you ...

- Committed to standing up for people’s rights; being anti-racist, anti-transphobic; and, celebrating all the different parts that make someone who they are?
- Prepared to advocate boldly for the changes that are needed in the child welfare system?
- Willing to actively participate in change?

If yes, we encourage you to review the full Job Posting details attached.

We welcome applicants submitting their cover letters and resumes to voluntarily self-identify as part of the application process.

Please send your resume with attention to:

Human Resources
Linck Child, Youth & Family Supports
hr@linck.org

CLOSING DATE: November 9, 2022 at 4:30pm

We welcome applications from racialized groups; First Nation, Inuit, or Métis persons; persons with disabilities; persons of any sexual orientation; and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.



Strong Connections for a Better Future.

CAREER OPPORTUNITY
Union

Posting: 46-2022

KINSHIP SERVICES WORKER

Linck serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Linck is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, Linck employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

Linck Child, Youth & Family Supports ("Linck") requires one (1) permanent, part-time **Kinship Services Worker**. Hours of work will be 21 hours per week. The start date of this position will be as soon as possible.

The incumbent provides a variety of services related to the ongoing support of Kinship Services (out of care) families. Services related to the initial screening and assessment, orientation, training and approval process for those individuals interested in providing Kinship Services (out of care) for a child/youth. He/she provides services related to the selection and placement of a child/youth in a Kinship Service (out of care) home upon the request of another social worker.

Qualifications:

- four year Honours Bachelors degree (BA); Bachelor of Social Work degree (BSW); or Indigenous degree would be an asset;
- preference will be given to candidates who have completed the Child Welfare Pathway to Authorization Series and/or are Authorized workers;
- up to three (3) months of practical experience;
- up to date knowledge of Kinship Service Standards and Ministry Regulations would be an asset;
- knowledge of the Differential Response Model for Child Protection in Ontario as well as of the Child, Youth and Family Services Act, Ministry standards and guidelines and Agency policies and procedures would be an asset;
- completed training in PRIDE curriculum and SAFE home study tool would be an asset;
- knowledge of dynamics of separation and attachment between parent figures and children;
- preference will be given to persons with a strong understanding and extensive experience working with other cultures, heritages and traditions;
- a commitment to developing the highest quality culturally-appropriate service possible for the various communities that we serve;
- computer and keyboarding skills;
- the ability to communicate in French is an asset;
- a valid driver's license and use of a reliable personal vehicle; and
- double vaccination against COVID-19 or a valid medical exemption in accordance with agency policy.

Please submit your resume by **4:30 pm on December 8, 2022** quoting the posting number in the email subject line to:

Human Resources
Email: hr@linck.org

Only those candidates selected for an interview will be contacted.

December 1, 2022

Salary Range: Pay Grid 3

\$31.53 - \$39.00 per hour

More information about the communities within the Municipality of Chatham-Kent and Linck.

Learn all about:

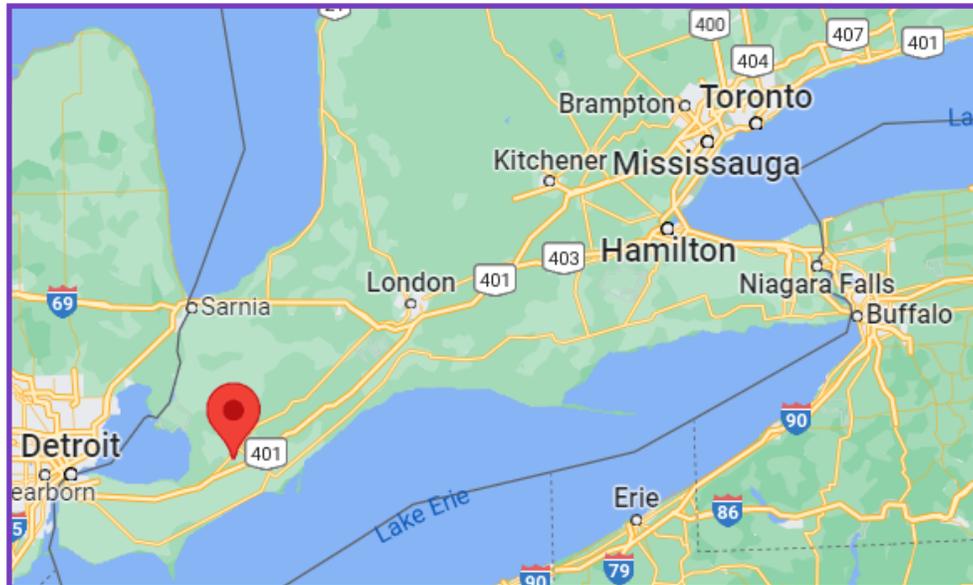


• [Linck](#)



• [Chatham-Kent](#)

- Indigenous Communities
 - [Traditional Territory Acknowledgment](#)
 - [Lunaapeew of the Delaware Nation](#)
 - [Walpole Island First Nation, Bkejwanong Territory](#)



Connect with us on Social Media to learn more about what we're doing within the communities.

