



KINA Gbezhgomi Child and Family Services

Posted Nov 16, 2022

Employment Opportunity

Location: Manitoulin Island

Kina Gbezhgomi Child and Family Services (KGCFS) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs, and customs. **Preference will be given to Anishinaabe Candidates (please self-identify) in your application.**

CASE AIDE (2) FULL TIME POSITIONS

Starting Salary: \$51,050 + Pension & Benefits

Under the supervision of the Service Supervisor, the incumbent is responsible to coordinate and facilitate access visits between children and their family members, providing services on the continuum of access arrangements and assist staff in providing direct support services to children, youth, and families.

QUALIFICATIONS

- Two (2) year Social Service Worker, Child and Youth Worker diploma, or other diploma in the social services field from an accredited institution, with relevant experience.
- Experience in working within an Anishinabe Child and Family Well-Being Services is preferred or proven experience in working with Anishinabek people.
- An individual of Anishinaabe ancestry is preferred with genuine understanding and lived experiences of Anishinaabe worldviews, traditions, customs and practices.

SKILLS, KNOWLEDGE, & ABILITIES

- Knowledge of relevant legislation, regulations, and Ministry standards.
- Knowledge of child maltreatment, child development, attachment and separation, and family dynamics.
- Demonstrated helping skills to provide assessment, engagement and support services to families and children.
- Demonstrated cultural competency social service work practice within an Anishinaabe Organization.
- Knowledge of evidence-based social service work practice.
- Excellent familiarity with community resources.
- Demonstrated ability to work effectively both independently and within a team.
- Demonstrated problem solving, planning, priority-setting, and conflict resolution skills.
- Demonstrated presentation skills to represent the Agency in the community setting.
- Demonstrated interpersonal and collaboration skills to coordinate effectively with a broad variety of community resources.
- Must have the ability to maintain the confidentiality of Agency and client information.
- Demonstrated ability to work with clients including working with individuals who are dealing with mental health, addiction, and poverty issues.
- Must be willing to participate in the activities, events, and circles for the acquisition of cultural competence.
- Must have working knowledge of Anishinaabe culture, customs, traditions, and practices.

WORK ENVIRONMENT

- Given the traditional practices of the Anishinabek, from time-to-time exposure to wood smoke and the burning of sacred medicines, including tobacco, sweet grass, sage, or cedar, may occur within the work setting.
- Must be willing to comply by KGCFS COVID 19 Vaccination Policy.

DEADLINE: NOVEMBER 30TH, 2022 AT 4PM

Applicants are encouraged to visit our website at www.kgcfs.org/employment to review the full job description. KGCFS offers competitive wages, a generous benefit package and OMERS pension plan.

Please submit your application marked "Confidential –Case Aide". Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment-related from recent employers.

Please also detail in your application: education, employment experience, and cultural participation. Applications are accepted and in the following order of preference: by website, email, and fax at

Human Resources – Confidential
Case Aide –Manitoulin
Kina Gbezhgomi Child and Family Services
Main Office - 98 Pottawatomi Avenue,
Wikwemikong, Ontario P0P 2J0
Email: hr@kgcfs.org

KGCFS services are based on a highly specialized approach to the delivery of child welfare in our area. Miigwetch for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidate will be required to submit the following: satisfactory Criminal Reference Check (within 3 months of application date), Vulnerable Sector Check, & Driver's Abstract.