

Position:	Implementation Lead-Licensing and Clinical Support		
Hours:	35 hours/week (Monday – Friday 8:30 a.m. – 4:30 p.m.)		
File No.:	FACSFLA-2223-53	Number of Positions:	2
Employment Type:	Temporary Full-time (12-month contract)	Location:	Kingston
Date Posted:	November 10, 2022	Closing Date:	November 24, 2022

Position Summary:

The Implementation Team Lead is responsible for leading a team of staff to ensure that children and youth entrusted to FACSFLA care maintain a lifestyle and home within our community that is inclusive, nurturing, safe and secure. Assist to develop the pilot program in running a multidisciplinary and inclusive household for children with complex special needs. Assist in developing clinical supports, with a family and child centered approach, and building towards meeting ministry licensing requirements. Assist in direct involvement in the running of the household while also maintaining active involvement and direct service responsibilities. Provide consultation, crisis support, individual and/or group support services to children/youth and families receiving services from the Agency. Assist in program development and collaborate with community partners. Provide education and training opportunities to staff, community families and community partners.

Required Qualifications/Skills:

- Minimum of Community College diploma (i.e. Autism and Behavioural, Sciences/technology program; Child & Youth worker program; Social Services Worker program; etc.)
- Minimum five years social services experience, preferably in the child welfare sector
- Knowledge of Child, Youth and Family Services Act and Ministry of Children, Community and Social Services (MCCSS) Standards and Guidelines
- Knowledge of MCCSS Children's Residence Licensing Requirements, assessment, and approval processes.
- Extensive Knowledge of trauma, developmental services, and concurrent disorders
- Demonstrated ability and experience planning, designing, delivering and supervising quality activation methodologies and life-enriching programs to enhance the well-being of children/youth and families who have intellectual disabilities including autism.
- Demonstrated experience applying the principles of Applied Behaviour Analysis and/or IBI

- Excellent engagement skills and ability to partner with families to center services around the child and youth.
- Assess, develop & implement strategies to assist in identified areas of risk or concern;
- Excellent negotiation and crisis intervention skills;
- Able to work independently and effectively with others
- Experience working with a multi-disciplinary team (MDT) inclusive of family and youth perspective and guiding a team to implement strategies developed by the MDT
- Possess skills to effectively problem solve and work collaboratively with others;
- Excellent verbal and written communication skills;
- Excellent organization and time management skills;
- Possess a valid driver's license with access to a reliable vehicle
- Computer literacy
- As Kingston is a designated French language services area under the French Language Services Act, French communication skills are an asset.

How to Apply:

- To apply, please email your resume and cover letter quoting the competition file number and title of position you wish to apply for, to: recruitment@facsfla.ca Interested and qualified applicants are invited to apply in writing by November 24, 2022.
- Please include the competition number and the title of the position in the subject line of the email.
- Please submit cover letter and resume as single attachment.
- When applying for multiple positions, please submit a separate application for each position following the above instructions.

For further information, please visit our website: [Family and Children's Services of Frontenac Lennox and Addington](#)

We would like to thank all applicants; however only those selected for an interview will be contacted.

FACSFLA is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

The Agency will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require accommodations during the interview process, please contact Human Resources at hr@facsfla.ca.