



Children's Aid Society
La Société d'aide à l'enfance
NIPISSING & PARRY SOUND



CAPC – Health Care Worker

Temporary Full-Time

SALARY: \$57,328 to \$85,061

SUMMARY:

This temporary full-time position is located in the North Bay office for a term of up to twelve (12) months. The CAPC Worker leverages community services in the delivery of a wide range of hands-on support services to young parents in the community with children ages 0-6 years, such as, individual and/or group programming and supports. With a focus on the social determinations of health, attachment, bonding, parent coaching and community partnerships, the CAPC worker helps young parents who are between the ages of 13-22 years of age to learn and understand a wide variety of approaches to raising healthy and safe children. All actions are performed according to regulations set out the Public Health Agency of Canada (PHAC), as well as the vision, mission, values and overall strategic direction of PARNIPCAS. This position is within the Bargaining Unit.

QUALIFICATIONS AND ASSETS:

- Bachelor of Science in Nursing.
- Current membership with the College of Nurses in Ontario.
- Consideration will be given to other qualifications in combination with related experience.
- Experience working with young individuals.
- Demonstrated strong communication skills.
- Demonstrated organizational skills, including the ability to meet deadlines and priorities when faced with competing demands and working under pressure.
- Ability to collaborate and maintain positive partnership with all relevant key stakeholders aimed at building strong, sustainable relationships and supporting constructive and creative problem resolution.
- Ability to incorporate a solid understanding of the impact of early childhood adversity and how it affects individuals' actions and reactions.
- Ability to maintain a high standard of privacy and confidentiality in the performance of duties.
- Knowledge of community services available to young people who are pregnant or parenting their young children.
- Strong ability to make sound judgements.
- Ability and willingness to work flexible hours.
- Valid Ontario class "G" Ontario Driver's Licence, satisfactory Driver's Abstract and vehicle required.
- Satisfactory Police Records Check with Vulnerable Sectors Screening and Provincial Child Welfare Check.
- Bilingualism (English/French) is considered an asset.

APPLICATION PROCESS

Qualified applicants are encouraged to email their resume and cover letter to the Human Resources Department: hr.information@parnipcass.org.



Parnipcas is committed to a barrier-free, respectful, accessible, and inclusive work environment. We will endeavor to remove any barriers to the hiring process to accommodate those applicants with disabilities. Please inform Human Resources in advance should accommodation be required at any point in the recruitment and selection process.

We are also committed to having a workforce that is reflective of the diversity of our community and strongly encourage applicants from all qualified individuals, especially those who can provide different perspectives and contribute to a further diversification of ideas.

Only those candidates selected for interviews will be contacted, however, we thank all applicants for their interest.