



SENIOR ACCOUNTANT
Permanent Full-time Position
(\$76,796 to \$88,901)

Family and Children's Services of Guelph and Wellington County is committed to the decolonization of the child welfare system while remaining focused on the safety and wellbeing of children with their families and kin. This includes challenging and responding to the structural inequalities experienced by families. Fundamental to the work of the Agency are the foundations of Equity, Anti-Oppression, Indigenous Safety, and Trauma in child welfare using the practice models of Signs of Safety and Family Finding.

POSITION SUMMARY:

As a member of the Finance and Accounting team and part of the Corporate Services Department, the Senior Accountant assists with the overall accounting and reporting functions of the Agency and affiliated companies, ensuring compliance with sound financial accounting practices. The Senior Accountant will support the Finance Director in overseeing the general ledger, financial reporting, audits, procurement, internal controls and tax compliance for the Agency and affiliated organizations. They will also provide financial and other support for Fund Development, Quality Assurance and Payroll.

QUALIFICATIONS:

- CPA designation
- Post-secondary education with a major in a related field (Accounting, Commerce, Business, etc.)
- Minimum 3-4 years working in a related position
- Experience working with Microsoft Office (Excel, Word, PowerPoint, Outlook) with excellent knowledge of Excel
- Experience working with an enterprise Financial Accounting system (Oracle preferred)
- Experience working with a reporting software preferred (Cognos, Power BI, etc.)
- Excellent verbal and written communication skills
- Exemplifies leadership qualities and a high level of initiative and self-direction
- Strong time management and organization skills
- Ability to work effectively as a member of a team and to engage with colleagues
- Strong problem-solving skills
- Flexibility in adapting to fluctuating and changing demands

Family & Children's Services of Guelph and Wellington County is committed to working from an Anti-Oppressive and Equity practice and dedicated to building a workforce that reflects the diversity of the community in which we live and serve. The agency encourages applications from members of an Equity deserving group and/or with lived experience. We are committed to creating an accessible environment for all. Please let us know if you have any accommodation needs.

We thank all applicants; however only those considered for interviews will be contacted.

Qualified individuals are invited to send their resume by November 30, 2022, to:

Human Resources
Family & Children's Services of Guelph & Wellington County
employment@fcsgw.org

Posting Date: *November 16, 2022*