



# Native Child and Family Services of Toronto

## School Board Clinician

**Hours:** 35 hrs/wk.

**Range:** \$51,395-\$74,511

**Location:** 30 College St.

**Position:** Full-time-Regular-Unionized

### **Summary:**

Native Child and Family Services of Toronto strives to provide a life of quality, well-being, caring and healing for our children and families in the Toronto Native Community.

We do this by creating a service model that is culture-based and respects the values of Native people, the extended family, and the right to self-determination and through the integration of holistic, culturally based prevention services that are child centred, family focused, and community driven.

### **Primary Responsibilities:**

Reporting to the Supervisor, Healing Team, the School Board Clinician is responsible for:

- Managing a specific case load of clients living in the Scarborough area.
- Conducting outreach to schools, families, and services.
- Recommending and connecting clients with school options and providing in-home support to help parents build caregiving skills.
- Providing school-based programming to First Nations, Inuit and Metis students, including groups and cultural activities.
- Advocating for students within the school system by going to School Support Team meetings, IPRC meetings etc.
- Supporting with respect to truancy issues (School Tribunals, TDSB hearings)
- Assessing and providing social work interventions and planning for clients and their families who are experiencing behavioural, psychological, and emotional difficulties.
- Providing education to students and school staff on the history of Aboriginal people and relevant cultural values and practices.
- Providing and maintaining educational materials.
- Referring clients and collaborating with educational and healthcare professionals, community service providers and others to address the psychosocial and socioeconomic needs of students.
- Advocating with families.
- Providing crisis intervention and informal counselling as needed.
- Maintaining an awareness of community resources.
- Keeping their knowledge and skills up to date by attending seminars, continuing education courses, workshops, etc.
- Developing and conducting various types of individual and group clinical programs and creating associated materials.
- Interacting with community agencies involved in health and social services.
- Representing NCFST at meetings and events in the community.



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- Maintaining and updating files in accordance with NCFST's policies and procedures.
- Other duties related to the program's mandate as assigned by the Supervisor.
- Work in a safe manner in accordance with the Society's Health and Safety Policies and Procedures and all relevant legislation

## Qualifications, Knowledge and Skills:

- Have a high literacy in Aboriginal culture(s) and post-secondary education in the Child and Youth Worker program or alternatively, an equivalent combination of education in a related field and experience working with Aboriginal youth will be considered.
- Strong understanding and practice of Indigenous approaches to healing, including land-based practices and cultural knowledge.
- Connection to FNIM communities.
- Post Secondary education in a relative field and experience working with Indigenous Peoples
- A willingness to complete and pass a Vulnerable Sector Police Records Check.
- Knowledge and awareness of the diverse cultures and backgrounds of the urban Aboriginal population.
- Knowledge of child development, family systems and mental health services.
- Good oral and written communication skills
- The candidate should be familiar with and be able to contribute to a team approach with respect to effective service delivery.
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace health and safety practices and understanding of an employee's responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

## To apply, please provide:

- Cover letter outlining how you how meet the qualifications of the role.
- Current resume and include three work related references
- Proof of Vaccination. NCFST employees are required to be fully vaccinated against COVID-19, absent of a valid medical exemption or other reasonable consideration pursuant to the Human Rights Code of Ontario.
- As a multi-service urban Aboriginal agency providing holistic, culture-based programs and services to Aboriginal children, and families, NCFST will give priority to applicants who identify as First Nations, Inuit, Metis, and those with close affiliations.
- NCFST is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

**Closing Date: August 23<sup>rd</sup>, 2022**

If you are interested in this job opportunity, please apply by clicking [APPLY HERE](#)

*We thank you for your interest, however, only those applicants selected for an interview will be contacted.*