



Native Child and Family Services of Toronto

INDIGENOUS LANGUAGE TEACHER

Hours:	35 hrs/wk.
Range:	\$40,032 - \$65,292
Location:	Various NCFST Locations
Position:	Unionized
Classification:	Contract Fulltime

Summary:

Native Child and Family Services of Toronto strives to provide a life of quality, well-being, caring and healing for our children and families in the Toronto Aboriginal Community.

We do this by creating a service model that is culture-based and respects the values of Aboriginal people, the extended family, and the right to self-determination and through the integration of holistic, culturally based prevention services that are child centred, family focused, and community driven.

Reporting to the Senior Supervisor, Cultural Programs, the Indigenous Language Teacher will assist with the development, planning and implementation of NCFST's Indigenous Language Program for Community Culture Nights, NCFST Staff Retreats and on the land at various locations including overnight Language camps outside of the GTA. The Indigenous Language Teacher will also assist with the development and implementation of an NCFST Indigenous Language Mentorship Program, working closely with agency staff to strengthen and promote Indigenous Language fluency.

The Indigenous Language Teacher will be part of a growing team of Knowledge Keepers and Cultural Resource Workers and will collaborate with other areas of the Agency to determine how they can best support the sharing of Indigenous Language, traditional values, knowledge, ceremonies, traditions, and practices. The successful candidate will have lived experience and a learned understanding of Indigenous worldviews and cultural teachings

Primary Responsibilities:

The Indigenous Language Teacher will be responsible for the following:

- Develop an integrated culture and language program for community and staff
- Develop written language resources and teaching tools, ensuring that all supplies and materials necessary for planned activities are available and prepared for use.
- Develop and support in the production of instructional videos for use in NCFST programs, website and social media.
- Design, develop and facilitate immersive land-based Indigenous Language workshops and camps.
- Work cooperatively with other staff and volunteers to help nurture staff's understanding and promotion of Indigenous language and culture via the development of and Indigenous Language Mentorship Program
- Plan and implement positive social experiences and opportunities, which facilitate an understanding of a variety of Indigenous languages, cultures and value systems.

- Act as a resource and provide information to ensure that Indigenous Language, cultural knowledge, practices, and protocols are shared, understood and maintained.
- Participate in the ongoing development and implementation of policies, procedures and best practices that are supportive and inclusive of the rich Indigenous culture found on Turtle Island.
- Prepare and maintain regular reports, analyses and statistics as required.
- Perform other duties as required.

Qualifications, Knowledge and Skills:

- The successful applicant must have at least three years of experience working with adults and youth in a group setting.
- Proficiency in one or more Indigenous language is required.
- Lived experience as an Indigenous person with the ability to transfer traditional knowledge and teachings, respecting the unique Cultural distinctions and variations found throughout Turtle Island.
- Extensive knowledge of the history and culture of Aboriginal Peoples including First Nation, Métis and Inuit.
- An up to date First Aid Certificate.
- A willingness to pass and obtain a Vulnerable Sector Police Records Check
- An understanding of the unique dynamics that exist within the First Nations, Inuit, and Métis cultures.
- Working knowledge of the theory and practice of child development and program planning, Occupational Health and Safety Act, Childcare and Early Years Act, Child and Family Services Act and WHMIS.
- Ability to work as a team member and encourage positive morale.
- Excellent communication and organizational skills.
- Access to a vehicle and a Class 'G' Ontario Driver's License is considered to be an asset

To apply, please provide:

- Cover letter outlining how you how meet the qualifications of the role.
- Current resume and include three work related references
- Proof of Vaccination. NCFST employees are required to be fully vaccinated against COVID-19, absent of a valid medical exemption or other reasonable consideration pursuant to the Human Rights Code of Ontario.
- As a multi-service urban Aboriginal agency providing holistic, culture-based programs and services to Aboriginal children, and families, NCFST will give priority to applicants who identify as First Nations, Inuit, Metis, and those with close affiliations.
- NCFST is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

Closing Date: Vacant until filled

If you are interested in this job opportunity, please apply by clicking [APPLY HERE](#)

We thank you for your interest, however, only those applicants selected for an interview will be contacted.