



Dufferin Child and Family Services is a multi-service agency providing Children's Mental Health, Child Protection and Developmental Support.

The agency currently requires:

1 – Casual Part-time – Community Outreach Worker (For Black Youth)

You are seeking:

- A dynamic professional opportunity to provide culturally sensitive support utilizing an integrative anti-Black racism and trauma-informed lens to help youth connect to relevant resources and services and better navigate systems to enhance their resiliency.

We are seeking: an innovative individual with the ability to:

- Provide short-term support services to Black youth in accordance with principles of integrative anti-Black racism, anti-oppression, and trauma-informed practices
- Collaborate with community partners, youth, and DEI Lead to identify and address youth's needs as well as the barriers they face when accessing specific services and resources
- Develop and oversee short-term programs and initiatives that target the needs of the youth including but not limited to mental wellness and racial identity
- Support youth to build advocacy, navigation and resiliency skills needed to navigate society
- Help youth to address specific incidents and refer them to appropriate services, and support them to access these services
- Identify emerging issues, service gaps and opportunities for action to build community capacity
- Engage youth and community by providing education, workshops, and information
- Maintain collaborative working relationships with other professionals within and outside of the organization, particularly with the Dufferin County Canadian Black Association
- Maintain service statistics, complete documentation, and prepare program reviews as required

Qualifications:

- Bachelor of Social Work or Advanced College Diploma in Child and Youth Care or Social Services Diploma or other social services diploma/degree with relevant lived experience
- Thorough understanding of anti-Black racism, its manifestations, and related impacts (e.g., trauma, mental health, identity challenges, etc.); solid understanding of trauma informed practice
- Demonstrated ability to support youth in addressing specific challenges stemming from anti-Black racism, and referring them to the appropriate services

- Strong understanding of the specific needs and challenges of Black youth living within smaller communities
- Demonstrated advocacy and system navigation skills
- Knowledge of and sensitivity to lived experiences and interlocking identities of youth
- Knowledge and skills in group facilitation
- Skilled in establishing and maintaining trusting relationships with youth
- Demonstrated ability to work independently and as part of a team
- Ability to work flexible hours including evenings and some weekends as needed
- Valid G Driver's License and access to a reliable motor vehicle with appropriate liability insurance is required

If you are interested in this job opportunity, please apply by email on or before August 25, 2022 to hr@dcafs.on.ca **quoting reference number 2022-031**

As an employer committed to employment equity and accessibility for persons with disabilities, we encourage applications from members of equity-seeking communities including racialized and Indigenous persons, persons with disabilities, women, and persons of all sexual orientations and gender identities/expressions. Our hiring framework is founded in equity, truth and reconciliation, anti-black racism, and anti-oppressive practices.

DCAFS is committed to providing a recruitment and selection process that is both inclusive and free from barriers. Accommodations for job applicants with disabilities are available upon request and will be provided in accordance with the **Ontario Human Rights Code** and the **Accessibility for Ontarians with Disabilities Act**.

DCAFS requires all employees, contractors, students, and volunteers to be fully vaccinated against COVID-19, absent of a valid medical exemption.

Applicants are required, in advance, to make any accommodation request known to Human Resources by contacting the department at (519) 941-1530 and Human Resources will strive to provide reasonable and appropriate accommodation for all applicants during the recruitment and selection process, which will ensure the process, is conducted in a fair and equitable manner

Thank you for your interest; however only those selected for an interview will be contacted.

Role Location: Orangeville ON
Hours of Work: 8 hours per week
Reports to: TBD
Job Grade: 8