

AFTER-HOURS CHILD PROTECTION WORKER – PART-TIME

Reporting to the Supervisor: After-Hours and Family Engagement, the Part-Time After-Hours Worker is skilled in the areas of child welfare practice and service provision in urgent situations requiring immediate or After Hours response.

The Part-Time After-Hours Worker employs positive engagement strategies to assess and support the strengths and potential needs of children and families. Child safety, well-being, and permanence are the priorities, while ensuring service provision is respectful of Equity, Diversity, and Inclusion. Service response and provision is developed in adherence to the Child Youth and Family Services Act (CYFSA), Ministry standards and the policies and procedures of the Children's Aid Society of London and Middlesex (CASLM).

The Part-Time After-Hours Worker is an excellent communicator able to effectively engage with families and children, colleagues, and community partners in a purposeful and collaborative manner. The Part-Time After-Hours Worker is accountable for ensuring all services are carried out in a child and family-centered manner within an anti-oppressive and equity based framework.

Core hours: 9:30 p.m. – 8:30 a.m. on weeknights, and varied daytime and overnight shifts on weekends, including holidays

QUALIFICATIONS

- Successful completion of a Bachelor's or Master's Degree in Social Work required
- A fully authorized Child Protection Worker as recognized by the Ontario Association of Children's Aid Societies (OACAS) and/or successful completion of the Authorization Candidacy Exam (ACE) required
- Some flexibility with advanced notice to participate in mandatory training, which may at times be offered during daytime office hours
- Previous child welfare experience required
- Part-Time After-Hours Workers must be available for at least 100 hours of on-call per month
- Valid Ontario G or G2 Driver's License
- Access to a vehicle for work purposes
- Strong computer skills, including Microsoft Word
- Proficient user of the Child Protection Information Network (CPIN)
- Extensive knowledge of agency and community services and supports
- Proven knowledge, skills and techniques of child welfare practice and crisis intervention
- Experience with evidence-based practices in child abuse, maltreatment and neglect assessment and intervention
- Ability to establish relationships and engage in a collaborative and meaningful manner with others
- Strong communication skills and the ability to perform under pressure
- Ability to meet administrative requirements efficiently and effectively
- Excellent writing skills
- High tolerance for emotionally intensive work and cases

- Proven ability to work collaboratively across the agency, within the child welfare sector, and with community partners
- Bias for action, ability to work independently and strong critical thinking and negotiating skills

EMPLOYMENT STATUS

- Several Part-Time After-Hours “Authorized” Child Protection Worker positions available
- Preference will be given to candidate's who are fluent in French

Interested candidates with the required qualifications should submit their application by using the link on our website found at: <https://cc.caslondon.on.ca/>

All new employees are required to be fully vaccinated against COVID-19 prior to their start date. Any offer of employment is conditional upon CAS receiving suitable proof of same. For clarity, “Fully Vaccinated” refers to an individual who has received all recommended doses of a Vaccine, recommended or required, to produce an immune response to COVID-19, including recommended or required boosters. The requirement to be fully vaccinated is subject to any accommodation obligations CAS may have under the Ontario *Human Rights Code*.

The Children’s Aid Society of London & Middlesex is committed to the values of equity, inclusion and respect and is dedicated to building a workforce that reflects the diversity of the community in which we live in and serve. The Society encourages applications from all qualified individuals including women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation and persons of any gender identity or gender expression. Preference will be given to candidates who are fluent in French and English. We are committed to creating an accessible environment for all. Please let us know if you have any accommodation needs. We thank all applicants, however only those considered for interviews will be contacted.

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