



## KINA Gbezhgomi Child and Family Services

Posted June 3, 2022

### Employment Opportunity

#### Location: Sudbury, ON

Kina Gbezhgomi Child and Family Services (KGCFS) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and communities' inherent authority to care for their children based on unity, traditions, values, beliefs, and customs.

## SERVICE SUPERVISOR

**(1) FULL TIME CONTRACT UNTIL MARCH 31, 2023**

**Starting Salary: \$81,147**

The Service Supervisor will provide supervisory coverage and manage the staffing of the Service team to ensure the safety and well-being of children and provide clinical supervision and manage cases in accordance with member First Nations community-based models, Agency policies and Ministry of Child and Youth Services standards and regulations.

### QUALIFICATIONS

- Bachelor of Social Work Degree or a bachelor's degree in a related discipline deemed appropriate.
- At least (3) years of successful employment experience within a child welfare environment. Applicant must have (2) years of front-line service delivery, plus (1) year of supervisory experience.
- Experience in the delivery of First Nation Child and Family Services is preferred.
- Comprehensive experience in Child Welfare Frontline Case Management systems and Child Welfare recordings.
- Must possess a valid Ontario's Driver's Licence and be willing to travel.

### SKILLS, KNOWLEDGE, & ABILITIES

- Expert knowledge of the *Child, Youth, and Family Services Act*, Child Protection Standards, Ministry of Children and Youth Services Regulations, Guidelines and Policy Directives, Case Management and Supervision requirements particularly in relation to the delivery of Child and Family Services.
- Expert knowledge of Indigenous history, legislative rights, First Nation community models and holistic and Indigenous models of healing and wellness.
- Working knowledge of the administrative structure and operations of the Agency including the service delivery model, policies, procedures, and guidelines related to children's services and foster care services.
- Prepare comprehensive narrative and statistical reports regarding First Nation Child and Family Services delivery.
- Extensive experience in designing, planning, and delivering training workshops.
- Knowledge of First Nations issues as these relate to child welfare.
- Must be able and willing to work in partnership with First Nations families, Elders, and communities to provide best practice for First Nations children and families.
- Proven knowledge of theories of human behaviours and family systems along with the proven ability to apply social work theories in assessments, planning, implementation (action), measure and monitor to ensure competence and excellence of the provision of services.
- Excellent supervisory, planning and organization, problem-solving, decision-making, interpersonal, and leadership skills.

### WORK ENVIRONMENT

- Given the traditional practices of the Anishinabek, from time-to-time exposure to wood smoke and the burning of sacred medicines, including tobacco, sweet grass, sage, or cedar, may occur within the work setting.
- Must be willing to comply by KGCFS COVID 19 Vaccination Policy.

## DEADLINE: OPEN UNTIL FILLED

Applicants are encouraged to visit our website at [www.kgcfs.org/employment](http://www.kgcfs.org/employment) to review the full job description.

KGCFS offers competitive wages, a generous benefits package, and an OMERS pension plan.

Please submit your application marked "Confidential – Service Supervisor – Sudbury". Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment-related from recent employers.

Please also detail in your application: education, employment experience, and cultural participation.

Applications are accepted and in the following order of preference by website, email, post, or fax at

Human Resources – Confidential  
Service Supervisor – Sudbury  
Kina Gbezhgomi Child and Family Services  
Main Office - 98 Pottawatomi Avenue,  
Wikwemikong, Ontario P0P 2J0  
Fax: (705) 859-2195  
Email: [hr@kgcfs.org](mailto:hr@kgcfs.org)

At KGCFS We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. KGCFS services is based on a highly specialized approach to the delivery of child welfare in our area. Preference will be given to Anishinaabe Candidates (please self-identify). Miigwetch for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidate will be required to submit the following: satisfactory Criminal Reference Check (within 3 months of application date), Vulnerable Sector Check and Driver's Abstract.