



## **FAMILY SERVICES WORKER**

**Job Classification - Child Protection**

**Four Permanent Positions**

**(\$66,709 - \$85,140)**

Family & Children's Services of Guelph and Wellington County is committed to the decolonization of the child welfare system while remaining focused on the safety and wellbeing of children with their families and kin. This includes challenging and responding to the structural inequalities experienced by families. Fundamental to the work of Family Services are the foundations of Equity, Anti-Oppression, Indigenous Safety, and Trauma in child welfare using the practice models of Signs of Safety and Family Finding.

### **POSITION SUMMARY:**

The Family Service Worker role consists of the responsibility of providing a range of services consistent with the Agency's Mission Statement and Strategic Directions utilizing a prevention and early intervention perspective of child abuse and neglect. The Family Services worker is responsible for investigating allegations of child protection and use a balanced risk analysis that focuses on both harm and risk of harm to children and youth while recognizing family strengths and existing safety. The role recognizes the importance of building partnerships with family for the purpose of child safety and will be responsible in utilizing family and community supports to mitigate future harm for children. The Family Service Worker will also be responsible for ongoing advocacy for children, youth and families and in building partnerships with internal agency departments as well as with community and cultural supports and organizations.

### **QUALIFICATIONS:**

- MSW/BSW degree preferred or related degree and work experience;
- Knowledge of the Child, Youth and Family Services Act and Ministry Child Protection Standards;
- A knowledge of the barriers experienced by all marginalized groups and specifically Africa Canadian/Black and Indigenous communities and LGBTQ2S+;
- Demonstrated understanding of Anti-Oppression practice, Anti-Black Racism, Anti-Indigenous Racism and work from an Equity framework;
- Knowledge and understanding of child and adolescent growth and developmental needs;
- Skills in investigation, assessment and case planning;
- Good interpersonal and communication skills;
- Ability to work co-operatively as a team member;
- Knowledge of and skills in community development, community-based practice and service integration;
- Second language is an asset;
- Skilled in use of computer software;
- Verification of COVID-19 vaccination is required.

The successful candidates will be licensed to drive in Ontario and have access to a car.

Family & Children's Services of Guelph and Wellington County is committed to working from an Anti-Oppressive and Equity practice and dedicated to building a workforce that reflects the diversity of the community in which we live and serve. The agency encourages applications from members of an Equity seeking group and/or with lived experience. We are committed to creating an accessible environment for all. Please let us know if you have any accommodation needs.

We thank all applicants; however only those considered for interviews will be contacted.

Qualified individuals are invited to send their resume to:  
Human Resources  
Family & Children's Services of Guelph  
and Wellington County  
[employment@fcsgw.org](mailto:employment@fcsgw.org)

*Posting Date: May 20, 2022*