

## PCCB22- 060 - Service Director Parent & Child Capacity Building Branch

*Peel Children's Aid, one of Ontario's largest not-for-profit child protection organizations, serves 1.4 million people in the fast-growing Region of Peel, including Mississauga, Brampton and Caledon. Dedicated to ensuring the safety and well-being of children and families, Peel Children's Aid's ultimate goal is to strengthen families through partnership.*

This is a unique opportunity for you to help shape Peel Children's Aid's child welfare services strategy and delivery. We are seeking an innovative and passionate leader who is committed to the agency's diversity, equity and inclusion, and anti-racism strategy. The individual is dedicated to providing excellent service with a focus on the "How Can I Help?" consensus building leadership style.

Reporting to the CEO, the **Service Director**, leads the Parent and Child Capacity Building branch (formerly Family Services) which manages cases requiring assessment and/or in need of ongoing support as well as providing services to children with special needs. You will build on and foster the organizational values that champion diversity, equity and inclusion initiatives.

Working with the CEO and collaboratively with the Senior Management team, the successful candidate will ensure implementation of our service direction and strategic plan as well as champion key agency initiatives. This position leads a team of management staff and ensures that agency services are provided in an integrated and coordinated manner and in accordance with legislative requirements, ministry standards, policies, the agency's strategic directions, and sound child welfare practice. You will inspire your team to deliver on strategies that will realize the organization's future vision.

The ideal candidate has at least 6+ years of experience as an accomplished leader in the child welfare sector, understands the many changes taking place within this sector and its financial challenges. You have a BSW or MSW degree or equivalent, with demonstrated ability in implementing sustained complex system changes. Your previous accomplishments prove you to be skilled in child welfare service planning and development, including budget and operations, with the ability to integrate service relationships vertically and horizontally. Strong project management skills are essential.

You have a comprehensive understanding of management issues related to supporting a large staff group within a complex organization. Your strong leadership abilities empower, motivate and create opportunities for others in an environment where people flourish and grow. You have the ability to be a source of inspiration to staff as the agency undergoes a restorative process.

We offer a competitive remuneration and excellent benefits package with participation in the OMERS pension plan.

**If you are interested in this exciting opportunity, please submit your cover letter and resume by visiting the 'Working with Us' section on our website: [www.peelcas.org](http://www.peelcas.org) by May 29, 2022.**

We thank all candidates for their interest however only those considered for an interview will be contacted.



*Peel Children's Aid Society is dedicated to building a workforce that reflects the diversity of the community in which we live and serve. The Society encourages applicants from all qualified individuals.*

*Peel Children's Aid is an equal opportunity employer. Should you require accommodation during the recruitment and selection process, please inform People & Culture so that we can ensure your equal participation in this process.*