



POSITION TITLE:	ANTI HUMAN TRAFFICKING PROGRAM: Community Caregiver Home Support Worker (4 full time fee for service positions) 1 year contract
DEPARTMENT:	ALTERNATIVE CARE
REPORTS TO:	SENIOR MANAGER – ALTERNATIVE CARE AND SUPERVISOR - ALTERNATIVE CARE
CLASSIFICATION:	FEE FOR SERVICE FOR A ONE (1) YEAR CONTRACT WITH POSSIBLE EXTENSION
LOCATION:	DURHAM REGION AND YORK REGION (preferred)
POSTING DATE:	April 1, 2022
CLOSING DATE:	UNTIL FILLED

Dnaagdawenmag Binnoojiiyag Child & Family Services is a multi-service Indigenous wellbeing agency. We provide a stable foundation for children, youth, and families, through wraparound services that are culturally based, and family-focused.

PURPOSE

The Community Caregiver Home Support Worker will support the Anti-Human Trafficking Community Caregiver in their home and local community, working directly with the children/youth and offering support and respite to the Anti-Human Trafficking Community Caregiver for 70- 86 hours every 2 weeks at \$30.00 per hour.

ROLE

The role of the Community Caregiver Home Support Worker is to support the Anti-Human Trafficking Community Caregiver to meet their responsibilities, described below.

DESCRIPTION OF ANTI-HUMAN TRAFFICKING CAREGIVER RESPONSIBILITIES

Anti-Human Trafficking Community Caregivers will provide Alternative Care beds for youth 12-17 years old who are survivors of Human Trafficking. Our youth have been identified by the C.A.R.E. Unit (Children at Risk of Exploitation) which are specialized intervention teams that pair with police officers and child protection workers in teams to identify, investigate, locate, and engage high risk children and youth who are at risk of, or are victims of, Human Trafficking. Children will be removed from immediate risk and those youth at high risk of being sexually exploited will be connected to a supportive resource. There will also be preventive work to help reduce risk of children and youth from being exploited and trafficked.



ANTI-HUMAN TRAFFICKING SUPPORT WORKER REQUIREMENTS:

1. Lived experience in Indigenous community
2. Knowledge of Indigenous customs & traditions
3. Experience working with teens and/or experience caring for children.
4. Must be willing and able to support the admissions of new placement for youth within the age and gender specified, knowing that very little information regarding the youths' needs, experiences, medical needs, mental health needs may be known at the time of placement(s).
5. Knowledge of self-harm and suicidal ideation
6. Clinical skills & understanding of Trauma
7. Expertise in child development
8. Availability
9. Administrative Skills
10. Communication skills
11. Teamwork Skills
12. Computer skills
13. 2SLGBTQI+ Competency The program is intended for Human Trafficked Survivor youth (Male, Female, Transgender, 2SLGBTQI+, etc.) which will include EAH placement(s).
14. Human Trafficking, lived experience or Experience working with this group
15. Knowledge of sexual exploitation
16. Adaptation and flexibility (e.g., may be required to support crisis placement(s) with little or no social history / information, quick and unpredictable decisions, unanticipated behaviours, etc.
17. Commitment to attend training (Specific to Human Trafficking survivors, children's development, and culture).

EDUCATION AND EXPERIENCE REQUIREMENTS:

- Diploma in the Child & Youth Work/ Social Service Work, or related field.
- Two (2) years' experience working with teens, or complex needs youth/Survivors of Human Trafficking/Youth at Risk of Sexual Exploitation.
- Experience working within Child Welfare and/or Indigenous Child-Wellbeing setting would be considered an asset.

KNOWLEDGE REQUIREMENTS & CONSIDERATIONS

- Lived experience in a First Nations, Metis, or Inuit community
- Must have lived experience or knowledge of youth who have survived Human Trafficking and sexual trauma and sexual exploitation.
- A strong knowledge of Health and Sex positivity.
- Expertise with Foster Care Licensing Standards including knowledge of Duty to Report and Serious Occurrences, etc.



KNOWLEDGE REQUIREMENTS & CONSIDERATIONS CONT'D

- Experience working within Child Welfare and/or Indigenous Child-Wellbeing setting would be considered an asset.
- Knowledge of Indigenous culture and values including awareness of the First Nation, Inuit, and Métis Communities we service.
- A solid understanding of and sensitivity to the experiences of First Nations and Indigenous peoples in Canada, and the impact of the legacy of Residential Schools and the Sixties Scoop upon them is essential.
- Experience working with youth
- Knowledge of self-harm and suicidal ideation
- Understanding the impact of trauma and intergenerational trauma
- Expertise in child development
- Competency in working with 2SLGBTQI+
- Assessment skills
- Administrative skills
- Organizational skills
- Teamwork skills
- Computer skills
- Effective communication skills
- History of training attendance & academic qualifications
- CPR & First Aid training

ADDITIONAL CONSIDERATIONS

- Availability
- Capacity to drive youth (Sàgìhidig, admission medical examination or other medical appointment, groups, school, meet worker at office, lawyers' office, police station, court, recreation, etc.)

ASSESSMENT

All applicants must undergo an assessment and meet the criteria below. Financial compensation provided.

- Vulnerable Sector Screens Police Checks (All adults over 18 years old)
- Child Welfare Checks (All adults over 18 years old)
- References
- Formal interview with the Community caregiver, Alternative Care worker and Supervisor



MANDATORY REQUIREMENTS:

- All applicants for the position must be fully vaccinated against COVID-19.
- Provide an acceptable Canadian Police Information Centre Check (CPIC) and Vulnerable Sector Screening (VSS).
- CPR & First Aid training will be provided
- Home Support Workers are required to work a flexible schedule outside of our agency's business hours including weekends, evenings, and holidays, to support the needs of the Youth in the program.
- Able to provide a safe vehicle for use on the job, an acceptable Driver's Abstract, evidence of a valid Ontario Driver's License and of Personal Liability & Property Damage insurance coverage for at least \$2,000,000.00.

COMPENSATION

70- 86 hours every 2 weeks at \$30.00 per hour. Shift work to include days, evenings, weekends, holidays, and possible overnights.

TO APPLY

- Please email the following to careers@binnoojiiyag.ca
 - Application for Employment (available at www.binnoojiiyag.ca)
 - Please indicate preferred location in your application
 - Resume (include 3 work related references)
- Incomplete Applications will not be considered.
- Only those selected will be contacted for an interview.
- As an Indigenous Child Wellbeing Agency, we give priority to applicants who identify as First Nations, Inuit, Métis, and those with close affiliations.