



POSITION TITLE:	HUMAN TRAFFICKING PROGRAM: Community Caregivers
DEPARTMENT:	ALTERNATIVE CARE
REPORTS TO:	SENIOR MANAGER – ALTERNATIVE CARE AND SUPERVISOR - ALTERNATIVE CARE
CLASSIFICATION:	ONE (1) YEAR CONTRACT WITH POSSIBLE EXTENSION
LOCATION:	DURHAM REGION AND YORK REGION (preferred)
POSTING DATE:	APRIL 1, 2022
CLOSING DATE:	UNTIL FILLED

Dnaagdawenmag Binnoojiiyag Child & Family Services is a multi-service Indigenous wellbeing agency. We provide a stable foundation for children, youth, and families, through wraparound services that are culturally based, and family focused.

PURPOSE

In your own home, Human Trafficking Community Caregivers will provide Alternative Care beds for youth 12-17 years old who are survivors of Human Trafficking. Our youth have been identified by the C.A.R.E. Unit (Children at Risk of Exploitation) which are specialized intervention teams that pair with police officers and child protection workers in teams to identify, investigate, locate, and engage high risk children and youth who are at risk of, or are victims of, Human Trafficking. Children will be removed from immediate risk and those youth at high risk of being sexually exploited will be connected to a supportive resource. There will also be preventive work to help reduce risk of children and youth from being exploited and trafficked.

Human Trafficking community caregivers must have 1 or 2 empty bedrooms or be willing to relocate.

RESPONSIBILITIES

- Be available for Emergency After Hours (EAH) placement(s) after regular business hours (evenings/weekends). In rare situations, a EAH placement(s) may be required during business hours.
- If a provider is away from their home, must be able to return to their home within 1 hour if a placement(s) is required.
- Providers will have all the necessary equipment for the 12 to 17 age range (e.g., various clothing items, hygiene products, recreational, etc.)
- The program is intended for Human Trafficked Survivor youth (Male, Female,



Transgender, 2SLGBTQI+, etc.) which will include EAH placement(s).

- Be available for the immediate 24 hours after receiving a youth.
- Must be willing and able to accept a youth within the age and gender specified, knowing that very little information regarding the youths' needs, experiences, medical needs, mental health needs may be known at the time of placement(s).
- Adaptation and flexibility (e.g., may be required to take crisis placement(s) with little or no social history / information, quick and unpredictable decisions, unanticipated behaviours, etc.
- Create a welcoming environment.
- Commitment to attend training (Specific to Human Trafficking survivors, children's development, and culture).

ADDITIONAL CONSIDERATIONS

- Availability
- Experience of provider
- Location of the home & location to essential services
- Dynamics of the home, including the needs of the children currently in the home
- Bedroom space
- Support system
- Capacity to drive youth (Sàgìhidig, admission medical examination or other medical appointment, groups, school, meet worker at office, lawyers' office, police station, court, recreation, etc.)
- Administrative skills
- Organizational skills
- Assessment skills
- Effective communication skills
- Expertise in child development
- History of training attendance
- Teamwork
- Computer skills
- Understanding impact of trauma
- CPR & First Aid training

ASSESSMENT

All applicants must undergo an assessment and meet the criteria below. Financial compensation provided.

- Vulnerable Sector Screens Police Checks (All adults over 18 years old)
- Child Welfare Checks (All adults over 18 years old)
- Medicals on all members of the household
- Interviews
- References



- Home Safety Check
- Participation and completion of the Structured Analysis Family Evaluation (SAFE) Home study and Helping Establish Able Resource Homes Together (HEART) Home study.
- Pre-Service Training with Parent Resources for Information Development and Education (PRIDE) and Strong Parent Indigenous Parent Relationships Information Training (SPIRIT).

Knowledge Requirements:

- Lived experience in a First Nations, Metis, or Inuit community.
- Must have knowledge of youth who have survived Human Trafficking and sexual trauma.
- A strong knowledge of Health and Sex positivity.
- Expertise with Foster Care Licensing Standards including knowledge of Duty to Report and Serious Occurrences, etc.
- Experience working within Child Welfare and/or Indigenous Child-Wellbeing setting would be considered an asset.
- Knowledge of Indigenous culture and values including awareness of the First Nation, Inuit, and Métis Communities we service.
- A solid understanding of and sensitivity to the experiences of First Nations and Indigenous peoples in Canada, and the impact of the legacy of Residential Schools and the Sixties Scoop upon them is essential.

Mandatory Requirements:

- All eligible members of the home must be fully vaccinated against COVID-19.
- Provide an acceptable Canadian Police Information Centre Check (CPIC) and Vulnerable Sector Screening (VSS).
- Able to provide a safe vehicle for use on the job, an acceptable Driver's Abstract, evidence of a valid Ontario Driver's License and of Personal Liability & Property Damage insurance coverage for at least \$2,000,000.00.
- CPR & First Aid training will be provided

PER DIEM

Consideration will be taken on matching the current employment income in an effort to not have an economic impact, by providing a fair and reasonable daily per diem.

TO APPLY

The Alternative Care department is seeking interested providers to provide Community Care Homes. All applicants must undergo an assessment and meet the criteria outlined in this employment description. Financial compensation provided. If you are interested, please call 1-844-523-2237 (toll free) or 1-705-295-7135.