



BILINGUAL CHILD WELFARE WORKER

Permanent Full-Time

Salary: \$56,760 to \$84,219

SUMMARY:

We are looking for an engaged, dynamic individual to join our team as a Bilingual Child Welfare Worker. The above permanent full-time Bilingual position is located in the North Bay area.

The incumbent will be responsible for filling vacancies in the various Child Welfare departments in the Districts of Nipissing and Parry Sound. The work assigned will be based on the identified service needs including, but not limited to, the functional areas of Investigation and Assessment, Child Protection, Adoption, Resources and Children's Services. All actions are performed according to the vision, mission, values and overall strategic direction of PARNIPCAS. This position is within the Bargaining Unit.

QUALIFICATIONS:

- Master of Social Work or Bachelor of Social Work
- Consideration will be given to other Social Services qualifications in combination with related experience
- Current Child Protection Worker Authorization is considered an asset
- Demonstrated understanding and commitment to quality service and best practice
- Ability to think critically within a crisis driven environment
- Demonstrated strong communication skills with children and adults
- Demonstrated organizational skills, including the ability to meet deadlines and priorities when faced with competing demands and working under pressure
- Knowledge of various Acts and Legislations, including but not limited to; the Child, Youth and Family Services Act (CYFSA) and flexibility with respect to implementing new policies, practices and Ministry directives
- Sensitivity to and awareness of issues facing First Nations, Inuit and Métis (FNIM) people and the Pathway to Reconciliation
- Recognition of and sensitivity to Anti-Oppression and broad social injustices including, poverty, sexual orientation, race and ethnicity and other forms of discrimination, including disabilities, and their systemic impact on service users, employees, and community as a whole
- Demonstrated knowledge of developmental stages of children, parenting skills and addictions
- Ability to maintain a high standard of privacy and confidentiality in the performance of duties
- Satisfactory Police Records Check and Vulnerable Sector Screening and Provincial Child Welfare Check
- Valid Ontario class 'G' Driver's Licence, satisfactory Driver's Abstract and vehicle required
- **Bilingualism (English/French) is essential. Proficiency will be tested.**

APPLICATION PROCESS

Qualified applicants are encouraged to email their resume and cover letter to the Human Resources Department: hr.information@parnipcas.org.



Parnipcas is committed to a barrier-free, respectful, accessible, and inclusive work environment. We will endeavor to remove any barriers to the hiring process to accommodate those applicants with disabilities. Please inform Human Resources in advance should accommodation be required at any point in the recruitment and selection process.

Only those candidates selected for interviews will be contacted, however, we thank all applicants for their interest.

Will remain posted until filled.