



# KUNUWANIMANO CHILD AND FAMILY SERVICES

Kunuwanimano Child and Family Services is a not-for-profit child and family services agency offering services in a holistic manner to strengthen children and families in their own communities in the context of their unique cultural heritage.

## PREVENTION MANAGER

<b>POSITION:</b>	<b>PREVENTION MANAGER (Non-Union Position)</b>
<b>COMPETITION:</b>	22-22
<b>LOCATION:</b>	Timmins - with regular and frequent travel throughout the district
<b>STATUS:</b>	Full-Time - 35 hours per week
<b>CLOSING DATE:</b>	Open until filled

**JOB SUMMARY:** Reporting to the Director of Service and/or designate, the Prevention Manager is a member of the Leadership and Services Delivery teams. The Prevention Manager will provide clinical and organizational supervision, in addition, to service planning, coordination of services, interagency and community development. The Prevention Manager will lead from a strength based, solution focused, client centered approach in a manner that aligns with Kunuwanimano Child and Family Services vision and mission, organizational values, and strategic priorities. The Prevention Manager will work with the Indigenous Community and their representatives to ensure that permanency for the child(ren) is always the outcome. The Prevention Manager is responsible, through consultation and service planning with the respective First Nation's communities, developing permanency trajectories for children in care.

### REQUIRED QUALIFICATIONS

- BSW/MSW in a clinical discipline, with knowledge of child and adult mental health assessment, treatment planning, wrap-around service delivery, case management, research-based program replication, rural service delivery, clinical supervision, and various therapeutic and developmental modalities.
- A minimum of five years' work experience in a child welfare and a clinical setting, and a minimum of 3 years in preventative services.
- Equivalent combinations of training and experience will be considered.
- Must produce clear Criminal Record Check with Vulnerable Sector Screening
- Ability to speak a native language considered a major asset.
- Demonstrate excellent analytical, problem solving, negotiating, decision making, planning, organizational,
- Administrative and oral and written communication skills;

### KEY RESPONSIBILITIES:

- Advanced communication and engagement skills.
- Excellent report writing skills that reflects critical thinking / analysis.
- Strong critical analytical skills and ability to capitalize on opportunities (service and organizational)
- Proficiency with computers, specifically Frontline, Microsoft Word, Outlook, Excel, PowerPoint,
- A valid Ontario driver's license class "G" with the ability to travel and use personal insured vehicle for business purposes.
- Ability to work flexible hours including evenings, on call and occasional weekends across various settings (school, home, office, community).
- The capacity to provide services in Cree or other Indigenous languages and both official languages (English/French) is an asset.
- Current registration and in good standing with a regulated professional college (RSW, RP) if applicable.
- Demonstrate strong management and team building skills;
- Possesses typing skills and is proficient with software applications including but not limited to word processing, spreadsheet and database applications
- Must be willing to travel
- Demonstrate excellent analytical, problem solving, negotiating, consensus building, conflict resolution and decision-making skills.

**We offer a competitive benefits, pension and compensation package and opportunities for professional development.**

Please refer to our website: [www.kunuwanimano.com](http://www.kunuwanimano.com) for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to [HR@kunuwanimano.com](mailto:HR@kunuwanimano.com), by fax to: 705-266-9122, or by mail to:

### Kunuwanimano Child and Family Services

Attn: Human Resources,  
401 Cedar Street South  
Timmins, ON P4N 2H7

We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process. Please note that preference will be given to qualified First Nations and Aboriginal applicants. **Please self-identify.**

**Thank you for your interest in our Agency. Only those considered for an interview will be contacted.**