



OPPORTUNITY

(External - Main)

DATE OF POSTING: **December 3, 2021**

POSITION: **Family Service Worker**

POSTING NUMBER: **2021 - 32**

AVAILABLE: **Immediately**

LOCATION: **Eagle Place Team**

EDUCATION AND EXPERIENCE REQUIRED: **BSW Degree**

OR

Presently employed at the Brant Family and Children's Services in a Social Worker position for more than two years.

OR

A BA degree with two years' work experience at Brant Family and Children's Services and written verification of application and/or enrolled in an accredited school of social work and committed to complete their social work degree.

RESPONSIBLE TO: Eagle Place Team Manager

MAJOR RESPONSIBILITIES

Under Supervision:

- Intervening with families to prevent situations of child neglect or abuse
- Intervening with families to protect children being neglected or abused

- Initiating and participating in court action when children cannot be adequately protected in their homes
- Matching foster parents to children
- Arranging and carrying out foster placement
- Co-coordinating with other community agencies and professionals
- Ability to prepare cases for court and to present evidence when necessary
- Provide ongoing support and counselling to children and their families where appropriate

KNOWLEDGE AND SKILLS REQUIRED

- Able to work effectively with children, individuals, families, groups
- Demonstrated skills in assessment and case planning and ability to provide ongoing intervention
- Ability to make differential use of various modalities
- Demonstrated comfort, maturity and integrity in the use of authority
- Highly developed skills in goal directed casework
- Demonstrated ability to write clear, concise reports and to meet deadlines and other administrative requirements
- Proven ability to handle crises in a calm manner
- Ability to work cooperatively in a team setting
- Ability to elicit cooperation in a team setting
- Ability to set priorities and to use time effectively
- Committed to AOP values of justice, equity, respect of the beliefs and traditions of others
- Committed to Brant FACS community based philosophy
- Understanding of Indigenous practices, communities and impact of colonization
- Committed to including the voice of children/youth and families as part of our service planning and delivery
- Knowledge of historical impacts of Canada's residential schools and child welfare on Indigenous people
- Knowledge of anti-black racism
- Knowledge of the impact of residential school and colonization

ANNUAL SALARY RANGE: \$63,725 to \$78,619

HOURLY RATE: \$36.32 to \$44.80

Brant Family and Children's Services is committed to staffing a workforce representative of the diverse population we serve. We encourage applicants from African Canadian, Indigenous, people with disabilities, 2SLGBTQ+ communities to apply and to please self-identify in their cover letter.

We are committed to creating an accessible environment for all. Please let us know if you have any accommodation needs. We thank all applicants; however only those considered for interviews will be contacted.

We expect all applicants to be meet the definition of fully vaccinated as outlined by Ontario Public Health.

APPLICATION:

Applications in writing, with resume will be accepted electronically at:

**Human Resource Department
Brant Family and Children's Services**
70 Chatham Street, P.O. Box 774
Brantford, ON N3T 5R7
Email: employment@brantfacs.ca

CLOSING DATE:

December 17, 2021 @ 4:30 pm