



Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Youth Drop-in Worker

Classification:	Regular Fulltime	Rate:	\$40,032 – \$65,292
Hours:	35 hrs/wk.	Location:	655 Bloor Street W. Toronto

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter

Position Summary

Under the direction of the Supervisor of Youth Engagement, the Youth Drop-in Worker will:

- Have the overall responsibility to provide direct service to Aboriginal youth experiencing problems that prohibit them from reaching their full potential.
- Provide support to frontline staff at the Youth Department and assist with the general delivery of drop-in services.
- Provide referrals to traditional Aboriginal cultural resources pertinent to the needs of Aboriginal youth.
- Develop and implement life skill and cultural workshops.
- Develop community resources related to the basic needs of homeless and at-risk Aboriginal youth, and assist in the delivery of case management services for youth involved with the criminal justice system.
- Ensure a full range of options are available to youth who are ready to take tangible steps towards achieving their potential.
- Provide case management and group activities (circles) to youth in need of individual support such as crisis intervention, dispute resolution, and other supportive intervention.
- Participate in activities and oversee the smooth running of the drop-in program and maintain accurate and up-to-date written reports as requested.
- Outreach activities to include attending cultural community events, visiting schools and other social service Agencies.

Qualifications

- Have a high literacy in Aboriginal culture(s) and post-secondary education in the Child and Youth Worker program or alternatively, an equivalent combination of education in a related field and experience working with Aboriginal youth will be considered.
- Pass a Vulnerable Sector police check and understand the unique dynamics that exist within the Aboriginal, Inuit, and Métis cultures.
- Flexibility and ability to work within a team approach to service delivery and with Aboriginal youth; excellent organizational, oral/verbal/written communication skills; initiative and respect for confidentiality.
- This position requires the flexibility to be able to work days, evenings, and Saturdays. Rotating 2 week schedule of Tuesday to Friday, 9:00 am to 5:00 pm, Saturday's 12:00 pm to 8:00 pm and Tuesday to Friday, 1:00 pm to 9:00 pm, Saturday's 12:00 pm to 8:00 pm.
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

If you are interested in this job opportunity, please apply by clicking [APPLY HERE](#) on or before **December 15, 2021**

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.