

Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Youth in Transition Worker

Classification: Regular Full-Time Range: \$40,032 - \$65,292 Hours: 35 hrs/wk. Location: 655 Bloor Street West

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nations, Metis and Inuit applicants to apply and to please self-identify in their cover letter.

Position Summary

Under the direction of the Supervisor, Youth Services, the Youth in Transition Worker will:

- Work with Aboriginal youth between the ages of 16 and 24 who are leaving the care of Child Welfare and are transitioning to independent adulthood.
- Support eligible youth leaving care to identify, access and navigate adult service systems relevant to their needs and transition to adulthood.
- Act as a source of integrated information, referrals and short-term case management that brings Aboriginal youth and services together to meet vital needs.
- Connect youth to existing supports and resources in the community, such as housing, education, employment services and training, life skills training, health and mental health services and legal services.
- Collect and maintain data on program activities, expenditures and outcomes, and prepare quarterly reports for submission to the ministry using a reporting template provided by the ministry.
- Record statistics in relation to program participants.
- Maintain a collective working relationship with other professionals both within and outside of NCFST.
- Attend partnership and other related meetings, as required.
- Other duties as assigned.

What we are looking for:

- A Child and Youth Worker Diploma and 2 years of related experience.
- Alternatively, an equivalent combination of relevant education in a related field and experience working with Aboriginal youth will be considered.
- Current Vulnerable Sector Police Record Check or a willingness to obtain one.
- Knowledge of Aboriginal and mainstream community resources.
- Knowledge of Aboriginal cultures and understanding of historic context.
- Knowledge of and sensitivity to the life experiences and needs of the youth community, particularly crown wards and youth leaving the care of a CAS.
- Knowledge of social risk factors in relation to high-priority neighbourhoods.
- Knowledge and skills in the delivery of group programs and workshops that incorporate strength based and evidence based practices.
- Understanding and/or experience in working with the two-spirit (LGQBT) Lesbian, Gay, Queer, Bi-Sexual and Transgendered community.
- Excellent organizational and oral/verbal/written communication skills.
- Excellent computer and technical skills.
- Initiative and respect for confidentiality.
- Experience in the Stages of Change Model of outreach practices is an asset.
- Availability to work evenings and weekends.
- Flexibility and ability to work within a team approach of service delivery.
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.
- NCFST requires all employees, contractors, students, and volunteers to be fully vaccinated against COVID-19, absent of a valid medical exemption or other reasonable consideration pursuant to the Human Rights Code of Ontario

If you are interested in this job opportunity, please click **APPLY HERE** by on or before **December 16, 2021**



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We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.