

Regional Clinical Supervisor

The Office of the Children's Lawyer (OCL), Ministry of the Attorney General, is responsible for conducting clinical investigations and the preparation of reports for consideration by the courts in identifying and protecting the best interests of children regarding custody, access, child support and education of children involved in legal proceedings.

The OCL is seeking a Regional Clinical Supervisor to coordinate and supervise clinical investigation services, and develop and implement service delivery priorities while ensuring that investigations meet professional social work standards and legal requirements.

OPS Commitment to diversity, inclusion, accessibility, and anti-racism:

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the [OPS Anti-Racism Policy](https://www.ontario.ca/page/ontario-public-service-anti-racism-policy) < <https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the [OPS Diversity and Inclusion Blueprint](https://www.ontario.ca/page/ops-inclusion-diversity-blueprint) < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> > pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's [Human Rights Code](http://www.ohrc.on.ca/en/ontario-human-rights-code) < <http://www.ohrc.on.ca/en/ontario-human-rights-code> >. Refer to the application instructions below if you require a disability-related accommodation.

What can I expect to do in this role?

You will:

- supervise a caseload of Fee-for-Service (FFS) agents (Clinical Panel Members)
- provide clinical oversight and direction for FFS panel agents throughout the investigation and report preparation process
- develop and conduct professional development sessions for FFS agents to ensure the effective transfer of knowledge and best practices within assigned regions
- participate in developing policies and procedures in all aspects of case management and investigation
- assist OCL lawyers in providing consultation and advice regarding psychosocial aspects of cases, assisting in assembling information and evaluating data, interpreting the child's needs, and providing clinical input at meetings and in court
- conduct stakeholder consultations to identify regional needs, service gaps and pressures related to OCL services

Location: Toronto

How do I qualify?

Mandatory

- you have a master's degree in social work and registration in good standing with the Ontario College of Social Workers and Social Service Workers
- Security Screening Requirement: Vulnerable Sector Check

Supervisory and Training Skills

- you have supervisory expertise to provide clinical supervision, evaluation and consultation to panel agents
- you have clinical skills to intervene in complex custody and access disputes, and are able to work within a legal context
- you have effective training skills to develop and present professional development sessions to panel agents and training programs to community partner organizations

Technical Knowledge

- you demonstrate knowledge of theories, practices and techniques of social work to supervise, and provide clinical oversight to, panel agents while ensuring quality of investigations and court documents related to custody, access, child support and education of children involved in legal proceedings
- you are aware of current clinical research, case law, psychosocial theories and other related issues (i.e. intimate partner violence, mental health, alienation, abuse and substance abuse) to oversee sensitive and complex clinical investigations
- you can interpret and apply strategies, directions, standards and legislation related to the legal representation of children involved in legal proceedings (i.e. Family Law Act, Divorce Act, Children's Law Reform Act, Child Youth and Family Services Act, Courts of Justice Act)

Problem-Solving, Research and Analytical Skills

- you are able to intervene in contentious issues and identify appropriate courses of action to resolve conflicts concerning panel agents, OCL clients, partners and lawyers
- you are able to monitor a large regional caseload, and coordinate activities from multiple sources while meeting strict deadlines
- you have excellent research, analytical and evaluation skills and techniques to obtain, assess and provide opinions and clinical investigative reports

Relationship Management and Communication Skills

- your relationship management skills enable you to represent the OCL with regional stakeholders while maintaining ongoing dialogue and promoting the integration of OCL programs with regional priorities and programs
- you have excellent written communication skills to prepare reports, policies, procedures, issues notes and briefing notes

Salary Range: \$1,552.57 - \$2,025.57 Per Week

Additional Information:

- 1 Permanent, 393 University Ave, Toronto, Toronto Region, Vulnerable Sector Check
- 1 Temporary, duration up to 9 months (with possibility of extension), 393 University Ave, Toronto, Toronto Region, Vulnerable Sector Check

Note:

- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

Required security screening checks along with your written consent, will be sent to the Transition and Security Office (TSO), Talent Acquisition Branch (TAB), HR Service Delivery Division (HRSD) to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you.

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

- Effective October 1, 2021, the OPS COVID-19 Safe Workplace Directive requires all Ontario Public Service employees to provide proof they are fully vaccinated, meaning they are fully vaccinated as defined by the Ministry of Health (refer to: [COVID-19 Fully Vaccinated Status in Ontario](https://health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/vaccine/COVID-19_fully_vaccinated_status_ontario.pdf)) (https://health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/vaccine/COVID-19_fully_vaccinated_status_ontario.pdf), including 14 calendar days have passed since receiving their final dose of the COVID-19 vaccine.

Employees who do not provide proof of full vaccination will be deemed 'not vaccinated' under the Directive and will be required to attend a vaccine education program and undergo regular rapid antigen testing. Employees who are not vaccinated under the policy with a valid medical exemption will not be required to attend a vaccine education program but must undergo

regular rapid antigen testing.

Please apply online, only, by **Tuesday, December 7, 2021**, by visiting www.ontario.ca/careers, and entering **Job ID 173019** in the Job ID search field. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

www.ontario.ca/careers
