



Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Relief Staff – Mdewgaan Lodge

Classification: Casual Relief Wage: \$20.53
Hours: As needed Location: 222 Carlton Street

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter.

Mdewgaan Lodge (mi-day-gaan / medicine lodge) serves Aboriginal women with young children who are struggling with addiction issues and mental health challenges related to complex trauma and poverty, and who are either homeless, at risk of homelessness or precariously housed. The program stems the flow of children into child welfare, breaking down historical cycles, and addressing the overrepresentation of Aboriginal children in the child welfare system. Our services are trauma-informed and holistic, utilizing Traditional Healing, Traditional Counselling, and Land-based Cultural Programming combined with mainstream clinical interventions.

Position Summary

Under the direction of the Assistant Supervisor, Mdewgaan Lodge, the Relief Staff will:

- Assist the residents with day-to-day functioning and routines of the household.
- Oversee the safety and security of the house by ensuring the residents adhere to the house rules and expectations.
- Provide support and information / resources as needed to the residents.
- Meet with Staff team to debrief and pass on all pertinent information both written and verbal with respect to what transpired during the shift.
- Maintain all files and documentation as per NCFST policies, procedures and guidelines.
- Work co-operatively with all NCFST departments to ensure quality care of the residents.
- Assist with meal planning and preparation.
- Communicate with all residents and colleagues in a respectful manner.
- Adhere to strict confidentiality, and all protocols and procedures with respect to job performance.
- Perform other duties as assigned.
- Must be flexible and available to work two shifts per week at a minimum.
- Shifts include: 8:00am – 4:00pm, 4:00pm – 12:00am, and 12:00am – 8:00am. Applicants must be available to work overnight shifts, and must remain awake.

Qualifications

- Experience in the social work field, preferably in a transitional/group home environment.
- Experience working with the Aboriginal community or personal lived experience would be an asset.
- A Post-Secondary diploma in the social service field would be an asset.
- Pass a police records check (Vulnerable Sector)
- Have current CPR and First-Aid certification or willing to complete prior to commencement of employment.
- Knowledge of the resources available for Aboriginal peoples with respect to issues such as homelessness, addictions and mental health.

- High level of knowledge of Aboriginal culture and the issues facing urban Aboriginal youth.
 - Ability to connect/build rapport with youth.
 - Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
 - Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.
 - Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.
 - NCFST requires all employees, contractors, students, and volunteers to be fully vaccinated against COVID-19, absent of a valid medical exemption or other reasonable consideration pursuant to the Human Rights Code of Ontario
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If you are interested in this job opportunity, please apply by clicking [APPLY HERE](#) and your application will be kept on file for 6 months

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.

30 College Street, Toronto, Ontario M5G 1K2
Telephone: (416) 969-8510 • Fax: (647) 258-8980 • Web: www.nativechild.org