



Employment Opportunity

Location: Sudbury, ON

KGCFS is a designated Children's Aid Society delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, belief, and customs.

**CHILD WELL-BEING WORKER
FULL TIME POSITION- PERMANENT**

SALARY: \$60,812- \$79,046 ANNUALLY

OVERVIEW

A CWBW provides for the safety and well-being of children in accordance with KGCFS policies and procedures and Ministry Standards. As the successful applicant, the CWBW will work collaboratively with all KGCFS resources, biological and foster parents, extended family, and First Nation communities to ensure that our children are protected and stay connected with their culture, language, and community while strengthening family and community relationships.

EDUCATION & EXPERIENCE

- Must possess an accredited college diploma in a related field of study.
- Preference will be given to those who possess a Bachelor of Social Work Honors Degree or a degree in a related field of study.
- At least two (2) years' work experience in the delivery of direct, frontline, social service programming targeting children, youth, and families. Experience within an Anishinaabe organization is preferred.

SKILLS & ABILITIES

- Knowledge of the Child and Family Services Act.
- Ability to interpret and apply a wide range of social work practices and Indigenous based methods designed to help families achieve a healthier lifestyle.
- Excellent verbal and written communication skills.
- Ability to complete case notes and reports in timely manner.
- Exceptional ability to work on a one-to-one basis with Indigenous clientele.
- Participate in the activities, events, and circles for the acquisition of cultural competence.
- Your active participation in the Anishinaabe community especially with building knowledge of the teachings from the medicine wheel will be of significant consideration.
- Have a working knowledge of Anishinaabe culture, customs, traditions, and practices.

WORK ENVIRONMENT

- The traditional practices of the Anishinabek, from time to time there can be exposure to wood smoke and the burning of sacred medicines, including tobacco, sweetgrass, sage, or cedar, may occur within the work setting

DEADLINE: OPEN RECRUITMENT

Applicants are encouraged to visit our website at www.kgcf.org/employment to review the job description.

KGCFS offers competitive wages, a generous benefit package and OMERS pension plan.

Please submit your application marked "Confidential – Child Well Being Worker - Sudbury". Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers. Please also detail in your application: education, employment experience, and cultural participation. Applications are accepted and in the following order of preference: by email, fax or in person, at:

Human Resources – Confidential
CHILD AND WELL BEING WORKER- Sudbury
Kina Gbezhgomi Child and Family Services
Main Office - 98 Pottawatomi Avenue,
Wikwemikong, Ontario P0P 2J0
Fax: (705) 859-2195
Email: hr@kgcf.org

KGCFS We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. KGCFS services is based on a highly specialized approach to the delivery of child welfare in our area. Preference will be given to Anishinaabe Candidates (please self-identify). Miigwetch for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidate will be required to submit the following: satisfactory Criminal Reference Check (within 3 months of application date), Vulnerable Sector Check and Driver's Abstract.