



Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Clinical Treatment Assessment Worker

Classification:	Regular Full-Time	Salary Range:	\$51,395-\$74,511
Hours:	35 hrs/wk.	Location:	3785 Kingston Rd

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nations, Métis and Inuit applicants to apply and to please self-identify in their cover letter.

Position Summary

Under the direction of the Supervisor, Scarborough Integrated Team, the Clinical Treatment Assessment Worker will:

- Participate in the intake process for clients referred to the program; conduct an assessment of the individual, determine their daily living requirements or needs and develop a plan of support and recovery, which includes identifying priorities and goals, in conjunction with other professionals and staff.
- Promote the personal empowerment of each individual by building a rapport and through coaching, mentoring and support, enabling each to meet the daily requirements of their living environment; directly assisting with their daily living activities, particularly in the acquisition of life skills in such areas as cultural support, medication management, developing strategies and establishing a plan for maintaining these daily activities.
- Establish a support network of social, family, cultural, medical and psychiatric community links and resources, ensuring that the linkages are maintained through non-intrusive follow-up, reminders and by occasionally accompanying clients to their appointments.
- Advocate on behalf of the client in navigating the social services, cultural services and health care systems and ensure the accessibility and availability of services.
- Promote and enhance the services of the program and the image of the agency as a representative with external agencies and other professionals.
- Assist in the administration of the program by completing and maintaining the required records or statistics such as files, activity sheets, reports, etc. in accordance with established procedures;
- Participate actively as a team member in program delivery by providing holistic support and consultation to colleagues, identifying gaps in service and recommending solutions, participating in meetings, planning and evaluation initiatives, committees, cultural events and activities; orienting new staff; providing other related assistance as required.
- Maintain confidentiality and maintain and update files in accordance with NCFST policies and/or legislative requirements in Ontario.
- All other duties related to the programs mandate as assigned.

Qualifications

- A Bachelor's Degree in Social Work from an accredited university and at least three (3) years of relevant work experience.
- Alternatively, a combination of education and experience will be considered.
- The position requires an excellent understanding of Intergenerational Trauma, Family Violence, Addictions and Mental Health.
- An understanding of the therapeutic relationship with an ability to negotiate with clients on goals and priorities.
- High level of familiarity in Aboriginal culture(s), particularly with respect to the urban Aboriginal population.
- Demonstrated knowledge of child development, family systems, and mental health services.
- Proven knowledge of current privacy legislation and mandatory reporting requirements in Ontario's child welfare and mental health systems.
- Good oral and written communication skills, especially proven skills in child welfare and/or healthcare oriented communication.
- Ability to contribute to a team approach with respect to effective service delivery, and a demonstrated commitment to incorporating Aboriginal traditions, traditional medicines and values.
- Proven ability to liaise with multidisciplinary health practitioners, including traditional practitioners from Aboriginal communities, and child welfare providers.
- Familiarity with electronic client databases and Microsoft Outlook an asset.
- Knowledge of other Aboriginal and non-Aboriginal support service providers and programs available in the GTA is an asset.
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships from a holistic practice.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.
- NCFST requires all employees, contractors, students, and volunteers to be fully vaccinated against COVID-19, absent of a valid medical exemption or other reasonable consideration pursuant to the Human Rights Code of Ontario

If you are interested in this job opportunity, please apply by clicking [APPLY HERE](#) on or before **November 4, 2021**

We are dedicated to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.