

Job Ad Preview

Apply By: Thursday, November 4, 2021 11:59 pm EDT

Job Information

BOARD CERTIFIED BEHAVIOUR ANALYST

Organization:

Ministry of Children, Community and Social Services

Division:

Child and Parent Resource Institute

City:

London

Job Term:

2 Temporary

Job Code:

10112 - Voc Rehab Services Counsellor

Salary:

\$1,260.74 - \$1,602.21 Per Week*

*Indicates the salary listed as per the OPSEU Collective Agreement.

Understanding the job ad - definitions

Posting Status:

Open

Job ID:

169877

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At the Child and Parent Resource Institute (CPRI) we provide highly specialized trauma-informed mental health and developmental services. These services include Assessment, Consultation, Treatment, Research and Education. We work with local community services, building on what they have already done and use evidence based practices to adapt our approach to the unique needs of each child. CPRI is looking for a Board Certified Behaviour Analyst to provide functional assessment and behaviour support plans.

What can I expect to do in this role?

In this role, you will:

- Assess client's behaviours and abilities through the use of functional assessment and other tools
- Provide recommendations for intervention strategies, treatment and discharge planning
- Develop treatment programs for clients based on Applied Behaviour Analysis (ABA) principles
- Provide leadership to non-certified staff in the development of ABA based strategies

How do I qualify?

Mandatory

- You have a Masters level of education in related field which would meet requirements for board certification
- You are registered as a Board Certified Behaviour Analyst (BCBA)
- You are registered as a member of the Ontario Association of Applied Behaviour Analysts (ONTABA)
- You have demonstrated experience as a BCBA in a mental health, developmental services or related setting

Knowledge:

- You have proven knowledge and experience as a Board Certified Behaviour Analyst to practice, perform, and be responsible for behaviour programming of complex clients
- You have demonstrated knowledge of psychological procedures in assessing, describing and measuring disability or impairment
- You have knowledge of psychological assessment and treatment techniques to provide care to clients with complex behaviours

Communication & Interpersonal Skills:

- You have communication and interpersonal skills with discretion and sensitivity to communicate information regarding psychological assessments and treatment activities to psychologists, community agencies, clients, their families and advocates
- You have experience inputting/retrieving client data, preparing reports, evaluating psychological tests and maintaining case documentation and statistics using word processing and specialised software packages
- You have the ability to participate in an inter-disciplinary team model and participate in Integrated Team Assessments and report writing.

Analytical & Research Skills:

- You have analytical skills to interpret and communicate strategies to clients, caregivers, and auxiliary disciplines
- You have research skills to participate in research projects

Leadership & Organizational Skills:

- You have leadership skills to supervise and train non registered psychological staff and students and lead a variety of group therapy and behavioural management programs
- You have organizational skills to coordinate behavioural interventions and services

OPS commitment to diversity, inclusion, accessibility, and anti- racism:

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace. We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the [OPS Anti-Racism Policy](#) and the [OPS Diversity and Inclusion Blueprint](#) pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's [Human Rights Code](#). Refer to the application instructions below if you require a disability-related accommodation.

Additional Information

Address:

- 2 Temporary, duration up to 12 months, 600 Sanatorium Road, London, West Region, Enhanced - Vulnerable Services Sector Screening Requirement

Compensation Group:

Ontario Public Service Employees Union
Understanding the job ad - definitions

Schedule:

3.7

Category:

Health and Social Services

Posted on:

Thursday, October 21, 2021

Note:

- Less qualified applicants may be considered on an underfill basis.
- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

Required security screening checks along with your written consent, will be sent to the Transition and Security Office (TSO), Talent Acquisition Branch (TAB), HR Service Delivery Division (HRSDD) to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you.

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

- W-SS-169877/21(2)

How to apply:

1. You must [apply online](#).
2. Your cover letter and resume combined should not exceed five (5) pages. For tips and tools on how to write a concise cover letter and resume, review the [Writing a Cover Letter and Resume: Tips, Tools and Resources](#).
3. Customize your cover letter and resume to the qualifications listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us.
4. Read the [job description](#) to make sure you understand this job.
5. OPS employees are required to quote their WIN EMPLOYEE ID number when applying.
6. If you require a disability related accommodation in order to participate in the recruitment process, please [Contact Us](#) to provide your contact information. Recruitment Services staff will contact you within 48 hours.

Please be advised that the results of this competition may be used to form an eligibility list of qualified candidates to potentially fill future vacancies represented by the Ontario Public Service Employees Union (OPSEU). In accordance with the Collective Agreement, eligibility lists are shared with OPSEU representatives. By applying to this competition, you are providing consent that your name may be shared with OPSEU representatives.

All external applicants (including former employees of the Ontario Public Service) applying to a competition in a ministry or Commission public body must disclose (either in the cover letter or resume) previous employment with the Ontario Public Service. Disclosure must include positions held, dates of employment and any active restrictions as applicable from being rehired by the Ontario Public Service. Active restrictions can include time and/or ministry-specific restrictions currently in force, and may preclude a former employee from being offered a position with the Ontario Public Service for a specific time period (e.g. one year), or from being offered a position with a specific ministry (either for a pre-determined time period or indefinitely). The circumstances around an employee's exit will be considered prior to an offer of employment.

Remember: The deadline to apply is **Thursday, November 4, 2021 11:59 pm EDT**. Late applications will not be accepted.

We thank you for your interest. Only those selected for further screening or an interview will be contacted.

**The Ontario Public Service is an inclusive employer.
Accommodation is available under the [Ontario Human Rights Code](#).**